

Freedom of Information Request - Schedule

SUBJECT: MALE TEACHER REPRESENTATION AND BOYS' EDUCATIONAL OUTCOMES

DATE OF REQUEST: 26/02/2026

FILE REFERENCE: FILE2026/3596

SCOPE: Documents (including briefs, reports, internal correspondence, research summaries, policy advice, and statistical analyses) held since 1 January 2021 to 26 February 2026 relating to:

1. The proportion of male teachers in ACT public schools, disaggregated by primary and secondary levels as well as each year level from Preschool through to year 12. The proportion of male staff for each category within the ACT Education Directorate, and across all public schools.
2. Any analysis of correlations between teacher gender composition and student outcomes, particularly boys' literacy, engagement, behaviour, attendance, and retention.
3. Any internal or commissioned research on the impact of male teacher representation on boys' academic performance or engagement or wellbeing or development.
4. All correspondence containing references to the gender profile or biological sex or make-up of the ACT public school teaching workforce (for example: Briefs, reports and or meeting minutes, excluding general staff level email correspondence, MS Teams chats, or instant messages).
5. Policies, strategies, targets, or discussions regarding recruitment or retention of male teachers and other staff, especially but not only in primary schools.
6. Any assessment of workforce gender balance and its cultural or pedagogical impact on boys.

Record Number	Description	Record Date	Decision (Full release, Partial release, Non-release)	Reason for Decision
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1	<p>Email - F Prowse obo D West to OIRWS Engagement - ACTPS Gender Equity Strategy (2023-2028) Consultation Draft - comments and feedback by 28 April 2023</p> <p>Attachments: A. Consultation Draft_ Gender Equity Strategy FINAL B. Attachment A_ACTPS Workforce Gender Equality Audit Report_FINAL C. Attachment B_Guidance on Gender Action Plan Development_FINAL</p>	20230331 1149	Full release	
2	<p>Email - K Erickson to R Farran - RE: Consultation Draft - ACTPS Gender Equity Strategy</p>	20230428 1620	Full release	Outside of scope
3	<p>Email - EDU, EBM P&P to D Ackland - FW: FOR ACTION - CONSULTATION: School Leader Recruitment Guidelines</p> <p>Attachments: A. School leader transfer feedback - EDU changes B. Revised - School Leader Recruitment Guidelines 4-8-25 C. EDU Engage - School Leader Recruitment Guidelines</p>	20251013 1548	Partial release	Schedule 2, 2.2(a)(ii)