



**ACT**  
Government

**CITY  
RENEWAL  
AUTHORITY**

## HEALTH AND SAFETY POLICY STATEMENT

### Purpose

This policy statement outlines the City Renewal Authority's commitment to the physical and mental health, safety and wellbeing of its staff, other workers and other persons.

### Background

The Authority recognises that the health, safety and wellbeing of community, contractors and employees are of primary importance to our work.

Work health and safety legislative requirements are set out in the *Work Health and Safety Act 2011* and associated *Work Health and Safety Regulation 2011*.

The Board and the Chief Executive Officer are accountable for work health and safety.

### Principles

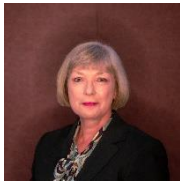
The Authority is committed to:

- achieving the highest work health and safety standards for its staff, other workers and other persons;
- keeping the community safe in how we plan and implement our renewal program and through our management of events and projects;
- providing a clear, useable policy framework that supports setting health and safety objectives;
- satisfying applicable legal requirements, codes of practice, standards and guidelines related to work health and safety;
- demonstrating accountable, effective and supportive leadership;
- taking all reasonably practicable measures to eliminate or, where that is not possible, minimise risks to the health, safety and welfare of staff, other workers, and other persons using a hierarchy of controls;
- establishing and monitoring WHS objectives and targets with the aim of eliminating work-related incidents in relation to CRA activities and services;
- driving continuous improvement of health and safety management to enhance the physical and mental health and safety of our workplaces, support those staff or other workers who do become injured/ill and reduce the human and financial costs of injury;
- involving staff and other workers at all levels in health and safety decision-making processes;
- ensuring staff, other workers and other persons understand their health and safety obligations;
- ensuring staff are provided ongoing education, instruction, training, and supervision;
- considering safety performance when selecting contractors and suppliers;
- implementing an appropriate and coordinated response if an incident does occur, including providing work-based rehabilitation opportunities where required;
- ensuring this Health and Safety Policy Statement is reviewed regularly to assess its ongoing relevance.

This statement of policy confirms this commitment.

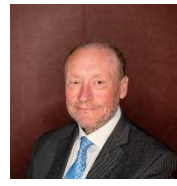
## Related policies and procedures

Underpinning this statement are detailed policies and procedures.



A handwritten signature in black ink, consisting of a large, stylized 'C' followed by a smaller 'ovington'.

**Christine Covington**  
Board Chair  
5 April 2023



A handwritten signature in black ink, featuring a large, stylized 'G' followed by 'illman'.

**Craig Gillman**  
Acting Chief Executive  
Officer  
5 April 2023