

Can ACE participants be employed by the applicant organisation?

Can an ACE project target the applicant organisation's own employees?

The ACE grants program prioritises projects targeting participants who are not employed or underemployed.

A well-designed project to develop the foundation skills of underemployed workers in an applicant organisation can be a legitimate proposal.

Foundation skills units of competency and non-accredited modules apply to those who use, or are preparing to use, skills to complete workplace activities. ACE foundation skills learning and assessment activities can be conducted in a classroom, in an informal community-based setting, or in a workplace (including the applicant organisation's workplace, where appropriate to individual work-related learning goals).

What is underemployment?

Employed people may be underemployed if they would prefer (and are available) to work more hours than they usually work). People may also be underemployed if they are not doing work that makes full use of their skills and abilities due, for example, to English-language barriers.

Can an ACE participant's pathways to employment include seeking employment with the applicant organisation?

The ACE grants program is seeking applications for projects designed to support participants' transitions to employment after engaging in foundation skills units or modules.

A well-designed project that includes support for interested participants to gain employment with the applicant organisation—after completing foundation skills learning activities—can be a legitimate proposal.

Learning and assessment activities for such a project would be designed around tasks that reflect those typically found in the applicant organisation's workplace.