

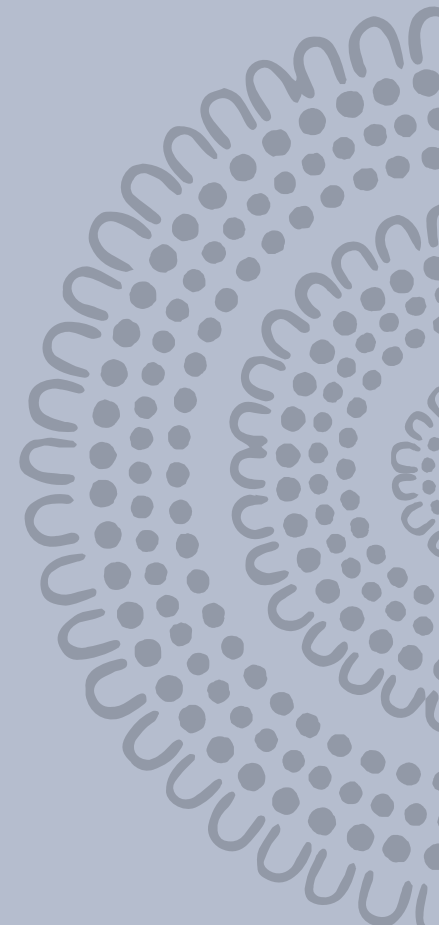


Focus area:

# Community Leadership

## QUALITY LIFE OUTCOME:

Aboriginal and Torres Strait Islander peoples have a strong voice, are decision makers on issues that impact them and lead in the achievement of positive life outcomes





## 9. Priority Action: Transfer of Boomanulla Oval to Aboriginal and Torres Strait Islander community control

FIELD	DETAILS
1. Priority action title	Transfer of Boomanulla Oval to Aboriginal and Torres Strait Islander community control
2. Detailed action description	<p>In August 2025 the Elected Body responded in support of the ACT Government's proposal to establish an interim Aboriginal and Torres Strait Islander community-controlled board to guide the future of Boomanulla Oval. The proposed Interim Board includes:</p> <ul style="list-style-type: none"><li>&gt; Two Elected Body members;</li><li>&gt; Five community members (selected by the Elected Body via an Expression of Interest process); and</li><li>&gt; Two government representatives with non-voting rights (one from the City &amp; Environment Directorate and one from OATSIA)</li></ul> <p>The Interim Board will provide cultural and administrative leadership on the transition of ownership of Boomanulla Oval to the community.</p> <p><b>By 31 March 2026</b></p> <p>The Elected Body will manage the selection process with community and has indicated that it will establish the Interim Board by February 2026. CED stands ready to provide any administrative support to establish the board as requested while acknowledging this will be a non-government board and a task undertaken by the Elected Body. Proposed as Phase 3 actions are that the Interim Board will have two key tasks:</p> <ul style="list-style-type: none"><li>&gt; Provide cultural leadership and advice to the current land manager (CED).</li><li>&gt; Prepare a Plan to transfer ownership of Boomanulla oval that outlines the community's preferred approach to transfer ownership (such as the legal entity that would receive ownership, approach to maintenance, administration of bookings, ongoing funding requirements, transition timing etc).</li></ul> <p><b>By 31 March 2026</b></p> <p>To support the Interim Board's preparation of a Plan to transfer ownership of Boomanulla oval, CED will transfer:</p> <ul style="list-style-type: none"><li>&gt; all information artifacts on Boomanulla Oval to the interim board – such as information and data on planning and operational issues, and</li><li>&gt; technical skills and knowledge by sharing how CED team members use the data to manage the facility, to the extent the Interim Board finds this information useful. The format of this transfer will be agreed with the Interim Board.</li></ul> <p>CED stands ready to provide support to prepare the Plan, potentially through a seconded officer, or financial support through procuring a consultant to prepare the material. Any supports will be undertaken at the request and in partnership with the Interim Board.</p> <p><b>By September 2026</b></p> <p>The Interim Board will submit the Plan to transfer ownership of Boomanulla oval to the Government.</p> <p><b>By December 2026</b></p> <p>Cabinet decision on whether to accept the Plan to transfer ownership of Boomanulla oval.</p> <p><b>2027</b></p> <p>If agreed by Cabinet, CED will implement its steps in the Plan to achieve the transfer in the first half of 2027.</p>





FIELD	DETAILS
3. Accountable Directorate(s) and stakeholders	<p><b>Lead Directorate:</b> City and Environment (CED)</p> <p>There is shared accountability between CED, the Elected Body, and the future Interim Board who all have key actions in order to achieve the shared objective of transfer of control of Boomanulla oval to community control.</p> <ul style="list-style-type: none"><li>&gt; CED to provide one staff member for the Interim Board as a non-voting member and resources (if requested) to support the development of the Plan to transfer ownership of Boomanulla oval.</li><li>&gt; CED to provide data and share its approach to managing and maintaining the facility, and to transfer technical skills and knowledge to the extent deemed useful by the Interim Board.</li><li>&gt; Health and Community Services Directorate (HCSD) to work with the OATSIA for cultural advice.</li><li>&gt; ATSIEB to establish the Interim Board (by February)</li><li>&gt; The Interim Board to prepare the Plan to transfer ownership of Boomanulla oval (by September).</li></ul>
4. Inter-Directorate integration strategy	<p>Initial collaboration with the Elected Body and OATSIA have established the requirement that decisions about the facility need to be made by community, and not the government, leading to actions to commence an Interim Board with government members having no voting rights.</p> <p>Government members in the interim stage will only provide advice to an Interim Board about management of the facility.</p>
5. Key deliverables and outcomes	<p>Key deliverables:</p> <ol style="list-style-type: none"><li>1. Elected Body: Interim Board established in February.</li><li>2. CED: Transfer of information artifacts by 30 March 2026.</li><li>3. Interim Board: Submission of the Plan to transfer ownership of Boomanulla oval to Government by 30 September.</li><li>4. Key outcome: A decision by Cabinet on whether to accept the Plan to transfer ownership of Boomanulla oval (December 2026).</li></ol>
6. Alignment to the ACT Agreement	<p><b>Focus Area:</b> Community Leadership</p> <p>Aboriginal and Torres Strait Islander peoples have a strong voice, are decision makers on issues that impact them and lead in the achievement of positive life outcomes.</p>
7. Alignment to the National Agreement on Closing the Gap	<p>Strengthen and establish formal partnerships and shared decision-making: Through the establishment of the Interim Board who will develop the Plan to transfer ownership of Boomanulla oval in line with community priorities.</p> <p>Build the Aboriginal and Torres Strait Islander community-controlled sector: Through transfer of information artifacts and technical knowledge on the operation and maintenance of Boomanulla oval.</p> <p>Shared access to data and information at a regional level: Through the transfer of information artifacts.</p>
8. Rationale for systemic impact and proportionality	<p>Boomanulla oval has significance to the ACT Aboriginal and Torres Strait Islander community as a culturally safe space. Transfer to community control is a shared objective of the Elected Body and the ACT Government.</p>
9. Evidence of change	<p>Full control of the facility managed by an Aboriginal and Torres Strait Islander controlled board. And agreed plan to transfer ownership.</p>





## 10. Priority Action: Formalise Shared Governance for Namadgi and Key Cultural Sites

FIELD	DETAILS
1. Priority action title	Formalise Shared Governance for Namadgi and Key Cultural Sites
2. Detailed action description	<p>This action needs to be implemented in a way that is sensitive to the current Ngunnawal Native Title process and the legal proceedings that are in progress. The Native Title process will not be resolved within the two-year timeframe of Phase Three of the ACT Aboriginal and Torres Strait Islander Agreement, to this end CED is committed to formalising the partnership.</p> <p>While a legally binding co-management agreement will not be achieved within the two-year timeframe, the City &amp; Environment Directorate (CED) is committed to co-management through a formal partnership with apically connected Traditional Custodians in line with Priority Reform Area 1 and 2 through the reinstatement of the DNCCC in line with the agreed recommendations of the independent review report (currently being undertaken by the consulting firm ETMP). CED will also be guided by the prioritisation of the Traditional Custodian community as to the remit of the management scope of the DNCCC. This partnership mechanism will guide and assist in determining the steps for achieving a legally binding co-management agreement or Native Title negotiation process.</p> <p>CED will also review existing engagement processes to ensure that the Directorate is engaging broadly with the Traditional Custodian community to ensure a strong representative range of family groups are invited to participate in engagements to understand the needs and views of the Traditional Custodian community on a range of matters within the remit of CED. This will also ensure a broad range of family groups are able to participate in the process of determining membership of the DNCCC or similar body.</p> <p>Meetings of the DNCCC were paused in September 2024 to enable an independent review of its functions and operation. A broad range of Traditional Custodian community members were engaged to undertake the review in one-on-one meetings, and a survey was distributed to attempt to capture the views of those who had not participated in the review meetings with the consultant ETMP.</p> <p>The Government does not want to pre-judge the outcome of the review and will be guided by the voices of Traditional Custodians (as captured by ETMP) on how best to share decision making for country.</p> <p><b>December 2025</b> – Report is completed and submitted to CED.</p> <p><b>January 2026 – Current</b> DNCCC Co-Chairs to meet and review the report and agree to the distribution mechanism for the report to be released to the full membership of the DNCCC.</p> <p><b>February 2026 – DNCCC</b> members and the CED Executive Leadership will meet to discuss and agree to the recommendations for implementation for the reinstatement of the DNCCC or similar body.</p> <p><b>March 2026</b> – The agreed list of recommendations for implementation will be identified in the Elected Body Hearings report response, providing a detailed list of steps outlining the tangible outcomes and the process for formalising the shared decision-making partnership.</p>
3. Accountable Directorate(s) and stakeholders	<p><b>Lead Portfolios:</b> Climate Change, Environment, Energy and Water and City and Government Services</p> <p><b>Lead Directorate:</b> City and Environment Directorate</p>
4. Inter-Directorate integration strategy	This is conditional on a future decision by government. The review of the DNCCC is likely to provide recommendations that will apply to whole of government engagement with Traditional Custodians – not just for CED.
5. Key deliverables and outcomes	<p>Phase 3 Deliverables – by December 2027</p> <p>Traditional Custodian and Government response to recommendations from the 2025 review of the DNCCC. [June 2026]</p> <p>Implementation Plan for agreed recommendations as agreed by DNCCC. [September 2026]</p> <p>Review next steps to progress pathway to co-management negotiations and develop appropriate actions for Phase 4.</p>





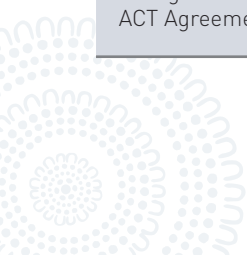
FIELD	DETAILS
6. Alignment to the ACT Agreement	<p><b>Focus Area:</b> Community Leadership</p> <p>Aboriginal and Torres Strait Islander peoples have a strong voice, are decision makers on issues that impact them and lead in the achievement of positive life outcomes.</p> <p><b>Indicator 17:</b> Increasing role in decision making on parks and reserves which make up 70% of the ACT land mass. (Measure development is paused while the review of the DNCCC is undertaken).</p>
7. Alignment to the National Agreement on Closing the Gap	<p><b>Priority reform One:</b> Formal Partnership and Shared Decision Making</p> <p>Aboriginal and Torres Strait Islander people are empowered to share decision-making authority with governments to accelerate policy and place-based progress on Closing the Gap through formal partnership arrangements</p> <p><b>Target:</b> There will be formal partnership arrangements to support Closing the Gap in place between Aboriginal and Torres Strait Islander people and governments in place in each state and territory enshrining agreed joint decision-making roles and responsibilities and where Aboriginal and Torres Strait Islander people have chosen their own representatives.</p> <p><b>Target 15</b> - People maintain a distinctive cultural, spiritual, physical and economic relationship with their land and waters</p> <p><b>15a:</b> By 2030, a 15 per cent increase in Australia's landmass subject to Aboriginal and Torres Strait Islander people's legal rights or interests.</p> <p><b>15b:</b> By 2030, a 15 per cent increase in areas covered by Aboriginal and Torres Strait Islander people's legal rights or interests in the sea.</p>
8. Rationale for systemic impact and proportionality	<p>This is conditional on a future decision by government.</p>
9. Evidence of change	<p>This is conditional on a future decision by government.</p>





## 11. Priority Action: Engage in a co-design process with LGBTIQ+ Aboriginal and Torres Strait Islander people in the ACT to identify needs and develop culturally appropriate responses

FIELD	DETAILS
1. Priority action title	Engage in a co-design process with LGBTIQ+ Aboriginal and Torres Strait Islander people in the ACT to identify needs and develop culturally appropriate responses
2. Detailed action description	<p>This is the current action from the First Action Plan (2024-26) of the Capital of Equality Strategy (2024-2029). This action has been designed as a stage 1 out of 2 stage projects. Stage 1 is about running a co-design process as self-determined by Aboriginal and Torres Strait Islander LGBTIQ+ peoples. To date, there has been no dedicated attention paid by the ACT Government agencies to addressing the needs and experiences of Aboriginal and Torres Strait Islander LGBTIQ+ peoples.</p> <p>The co-design process is being done via an establishment and operation of the Aboriginal and Torres Strait Islander LGBTIQ+ Peoples Community Advisory Group, comprising 10 members. The Terms of Reference outline 3 outputs that the Advisory Group is set to deliver:</p> <ul style="list-style-type: none"> <li>&gt; <b>Output 1:</b> Provide advice to the Office of LGBTIQ+ Affairs on how to achieve better outcomes for Aboriginal and Torres Strait Islander LGBTIQ+ people (excluding health focus)</li> <li>&gt; <b>Output 2:</b> Provide advice on to achieve better outcomes for LGBTIQ+ Aboriginal and Torres Strait Islander people in the area of health</li> <li>&gt; <b>Output 3:</b> Meet with other ACT Government Directorates to discuss relevant work and advice on how the ACT Government can ensure that Aboriginal and Torres Strait Islander LGBTIQ+ voices are central within all projects impacting their communities.</li> </ul> <p>Reports for Outputs 1 and 2 are scheduled for completion by Q4 2025 and Q1 2026, respectively. A Ministerial briefing will follow, outlining implementation proposals. The Minister has expressed interest in continuing the Group's operation beyond June 2026, whose role then would be to oversee the implementation of recommendations.</p> <p>Stage 2 would entail implementation of the outcomes of the co-design process. Note that this has not yet been finalised and agreed by the Minister and is proposed as a future action (next slide).</p>
3. Accountable Directorate(s) and stakeholders	<p><b>Lead Directorate:</b> Health and Community Services Directorate Office of LGBTIQ+ Affairs is the lead agency</p> <p><b>Supporting Directorate:</b> Health Policy team (Population Health division) is the co-lead; Office for Aboriginal and Torres Strait Islander Affairs is a supporting agency.</p>
4. Inter-Directorate integration strategy	This work was co-funded by the Office of LGBTIQ+ Affairs and LGBTIQ+ Health Policy team in 2024-25. In the current FY, collaboration continues via joint operation of the Advisory Group. Other business units across the ACT Government will be invited to meet with the Advisory Group whose role is to provide advice on their work impacting Aboriginal and Torres Strait Islander LGBTIQ+ peoples.
5. Key deliverables and outcomes	<p>Establishment and operation of the Advisory Group: A 10-member Aboriginal and Torres Strait Islander LGBTIQ+ Peoples Community Advisory Group was formed and has been meeting regularly since 2024 (monthly between October 2024-June 2025; bi-monthly from July 2025)</p> <p>Delivery of Output 1: Finalisation of a report providing strategic advice to the Office of LGBTIQ+ Affairs on improving outcomes for Aboriginal and Torres Strait Islander LGBTIQ+ peoples – due by October 2025.</p> <p>Delivery of Output 2: Finalisation of a report with recommendations to ACT Health Directorate (HSCD) on health-related outcomes – due by Q1 2026.</p> <p>Engagement with other ACT Government Directorates: At least 3 cross-agency meetings facilitated by the Advisory Group to provide culturally informed advice – target by Q2 2026.</p>
6. Alignment to the ACT Agreement	<p><b>Focus Area:</b> Community Leadership - Number and proportion of Aboriginal and Torres Strait Islander people in decision-making bodies and advisory committees.</p> <p>It also aligned with the proposed priority action 2: Rebuild Trust and Cultural Accountability in Government Processes.</p>





FIELD	DETAILS
7. Alignment to the National Agreement on Closing the Gap	<b>Priority reform One:</b> Formal Partnerships and Shared Decision Making; <b>Priority reform Three:</b> Transforming Government Organisations
8. Rationale for systemic impact and proportionality	Aboriginal and Torres Strait Islander LGBTIQ+ people face distinct challenges that have not been appropriately addressed through generic services targeting LGBTIQ+ communities, or Aboriginal and Torres Strait Islander communities. These challenges originate from racist and LGBTIQ+ phobic systems and are the result of the ongoing impacts of colonisation. There is a limited amount of information regarding availability and competency of services and support for people who are both Aboriginal and Torres Strait Islander and LGBTIQ+. As a result, people who are Aboriginal and Torres Strait Islander and LGBTIQ+ do not receive the same level of support, healthcare and information as their peers. The 2022 ACT LGBTIQ+ Communities Survey found that Aboriginal and Torres Strait Islander LGBTIQ+ peoples were less likely to feel they could participate in things they enjoyed because they were LGBTIQ+; were less likely to feel they have access to the services they needed and were more likely to have experienced discrimination, including racism. People who are Aboriginal and Torres Strait Islander and LGBTIQ+ are at increased risk of poor social and emotional wellbeing. These risks arise from the systemic prevalence of racism, and ongoing impacts of colonisation coupled with LGBTIQ+ discrimination.
9. Evidence of change	The evidence of change is to be determined based on the following: <ol style="list-style-type: none"> <li>1. Completion of Advisory Group reports: Delivery of Outputs 1 and 2 will serve as key milestones, demonstrating the Advisory Group's operational effectiveness.</li> <li>2. Cross-directorate engagement: Documented meetings and feedback from other ACT Government directorates will show increased inclusion of Aboriginal and Torres Strait Islander LGBTIQ+ voices in policy development.</li> <li>3. Ministerial endorsement: Acceptance of the Advisory Group's recommendations and commitment to implementation will indicate systemic responsiveness.</li> </ol>

## 12. Priority Action: Improve outcomes for LGBTIQ+ Aboriginal and Torres Strait Islander people in the ACT

FIELD	DETAILS
1. Priority action title	Improve outcomes for LGBTIQ+ Aboriginal and Torres Strait Islander people in the ACT note this is a proposed new action (not current work)
2. Detailed action description	This proposed action follows the outcomes of the co-design process with LGBTIQ+ Aboriginal and Torres Strait Islander people in the ACT. The Advisory Group's report includes 50 recommendations across multiple domains. The report is the first comprehensive document of its kind within the ACT context, specifically focusing on the experiences of Aboriginal and Torres Strait Islander LGBTIQ+ peoples. There are a number of recommendations aligned with the identified priority actions. Critical priorities identified include:  Continued funding for the Aboriginal and Torres Strait Islander LGBTIQ+ Peoples Community Advisory Group beyond June 2026 - aligns with priority actions in the focus area of Community leadership.  Establishment of an LGBTIQ+ Aboriginal Community-Controlled Organisation (ACCO) in the ACT - aligns with relevant priority actions across a number of focus areas.  The Office of LGBTIQ+ Affairs is preparing an implementation analysis to be presented to the Minister, with initial actions expected to commence from July 2026. The recommendations are targeting a broad range of ACT Government agencies. The Office of LGBTIQ+ Affairs is likely to lead the delivery of some recommendations within its remit (such as 2 examples included above) and work with other agencies to support their work. Some recommendations could be implemented within other continued work (e.g. ensuring that other funding available for Aboriginal and Torres Strait Islander communities specifically recognises and addresses the needs of those who are also LGBTIQ+). The prioritisation of recommendations is being guided by the Aboriginal and Torres Strait Islander LGBTIQ+ Peoples Community Advisory Group.



FIELD	DETAILS
3. Accountable Directorate(s) and stakeholders	<p><b>Lead Directorate:</b> Health and Community Services Directorate: Office of LGBTIQ+ Affairs</p> <p><b>Supporting Directorates:</b> TBC based on implementation scope.</p>
4. Inter-Directorate integration strategy	To be determined following Ministerial agreement and implementation planning. Likely to involve collaboration with HCSD (Community Services and Health streams), and other relevant directorates depending on the scope of recommendations adopted.
5. Key deliverables and outcomes	<ol style="list-style-type: none"> <li>1. <b>Target by Q2 2025:</b> Ministerial endorsement of implementation plan</li> <li>2. <b>From July 2026:</b> Continued operation and funding of the Aboriginal and Torres Strait Islander LGBTIQ+ Peoples Community Advisory Group</li> <li>3. <b>Planning and scoping to commence by Q3 2026:</b> Establishment of an LGBTIQ+ ACCO in the ACT</li> <li>4. <b>Phased rollout from July 2026</b> Implementation of priority recommendations from the Advisory Group report</li> </ol>
6. Alignment to the ACT Agreement	<b>Focus areas:</b> Community Leadership, Connecting the Community and Inclusive Community
7. Alignment to the National Agreement on Closing the Gap	<p><b>Priority reform One:</b> Formal Partnerships and Shared Decision Making;</p> <p><b>Priority reform Two:</b> Building the community-controlled sector</p> <p><b>Priority reform Three:</b> Transforming Government Organisations</p>
8. Rationale for systemic impact and proportionality	Aboriginal and Torres Strait Islander LGBTIQ+ people experience compounded systemic barriers due to racism, colonisation, and LGBTIQ+ discrimination. These intersecting challenges are not adequately addressed by mainstream services. The 2022 ACT LGBTIQ+ Communities Survey highlighted disparities in access, participation, and wellbeing. This action responds to these gaps by embedding culturally safe, community-led structures and long-term governance mechanisms to improve outcomes.
9. Evidence of change	<ol style="list-style-type: none"> <li>1. Delivery and acceptance of the Advisory Group's report and recommendations.</li> <li>2. Ministerial agreement to implement priority actions.</li> <li>3. Establishment and operation of an LGBTIQ+ ACCO.</li> <li>4. Continued operation of the Advisory Group with expanded remit.</li> <li>5. Progress reporting and evaluation mechanisms embedded in implementation plans.</li> <li>6. Increased representation of Aboriginal and Torres Strait Islander LGBTIQ+ people in leadership and service design roles.</li> </ol>



### 13. Priority Action: Embed ACCO and Indigenous Business Leadership in Infrastructure Delivery

FIELD	DETAILS
1. Priority action title	Embed ACCO and Indigenous Business Leadership in Infrastructure Delivery
2. Detailed action description	a) Infrastructure Canberra (iCBR) and relevant agencies will embed Aboriginal and Torres Strait Islander representation in governance and shared decision-making for across capital infrastructure programs and projects, including the North Canberra Hospital, Light Rail Stage 2B and waste infrastructure and housing projects.
3. Accountable Directorate(s) and stakeholders	<b>Lead Directorate:</b> iCBR brings together key development, procurement, delivery, management, housing, leasing and maintenance functions to create sustainable and transformative infrastructure, places and spaces. This positions iCBR as the Territory's leading expert on capital infrastructure, including investment in and implementation of ACT Government infrastructure program and ACT Government property and housing portfolio.
4. Inter-Directorate integration strategy	iCBR will consult with ACT Government partner directorates as needed to ensure proportional representation of Aboriginal Community Controlled Organisations and Aboriginal and Torres Strait Islander businesses on the governance boards supporting publicly funded infrastructure in the ACT.
5. Key deliverables and outcomes	<p><b>Q1 2026</b> iCBR will update its Project Governance Framework to stipulate minimum representation requirements for Aboriginal Community Controlled Organisations and Aboriginal and Torres Strait Islander businesses.</p> <p><b>Q2 2026</b> iCBR will undertake a review of Aboriginal Community Controlled Organisation and Aboriginal and Torres Strait Islander business representation on its governance boards, identifying where representation needs to be increased to align with the updated Governance Framework.</p> <p><b>Q3 2026</b> onwards iCBR will refresh its governance board membership to align with the updated Governance Framework</p> <p><b>Q2 2026</b> iCBR will launch implementation of the iCBR Aboriginal and Torres Strait Islander Cultural Integrity Framework.</p>
6. Alignment to the ACT Agreement	<p><b>Cultural Integrity</b> Target 5</p> <p><b>Inclusive Community</b> Target 6 Target 7, Target 8</p> <p><b>Community Leadership</b> Target 9, Target 10</p> <p><b>Economic Participation</b> Target 16</p>
7. Alignment to the National Agreement on Closing the Gap	<b>Outcome 7 and Outcome 8.</b>
8. Rationale for systemic impact and proportionality	This action enables all ACT Government managed infrastructure projects to incorporate and uphold the integrity of Aboriginal and Torres Strait Islander peoples culture and values in collaboration with Aboriginal and Torres Strait Islander people, and Aboriginal and Torres Strait Islander enterprises within the ACT and region.
9. Evidence of change	<ol style="list-style-type: none"> <li>Updated Project Governance Framework ensuring minimum levels of representation of Aboriginal Community Controlled Organisations and Aboriginal and Torres Strait Islander businesses.</li> <li>Increased representation of Aboriginal Community Controlled Organisations and Aboriginal and Torres Strait Islander businesses on project boards.</li> </ol>





## 14. Priority Action: Supporting Indigenous Data Sovereignty principles, and Community implementation of Indigenous Data Sovereignty and Indigenous Data Governance

FIELD	DETAILS
1. Priority action title	Supporting Indigenous Data Sovereignty principles, and Community implementation of Indigenous Data Sovereignty and Indigenous Data Governance
2. Detailed action description	<p>The Indigenous Data Sovereignty and Indigenous Data Governance (IDS/IDG) project seeks to ensure alignment of ACT Government data practices with IDS principles, and to support Community implementation of IDS/IDG. This includes supporting establishment of an Indigenous Data Governance structure independent of government (initial focus on health data) to allow Aboriginal and Torres Strait Islander people agency over their data's life-cycle including collection, storage, analysis, and use.</p> <p>The project began in 2023 and is a standalone initiative with a specific focus on health data.</p> <p>It is anticipated that initial implementation at government and Community levels will be completed by 2028, noting that the project will move at a speed determined by Community.</p>
3. Accountable Directorate(s) and stakeholders	<b>Lead Directorate:</b> Health and Community Services Directorate, Health stream is leading this project.
4. Inter-Directorate integration strategy	This is a pilot program which is expected to become business as usual and will be the flagship project that will guide ACT Whole of Government approach to supporting IDS principles and Community implementation of IDS/IDG. Shared governance to ensure de-siloed approaches has been established between this project and the CMTEDD and Digital Canberra development of a jurisdictional response to the NIAA's Framework for Governance of Indigenous Data (GID).
5. Key deliverables and outcomes	<ol style="list-style-type: none"> <li>1. External Aboriginal and Torres Strait Islander consultants engaged to implement this project</li> <li>2. Whole of government audit of Aboriginal and Torres Strait Islander data holdings, and that this is made available to Community</li> <li>3. Consultant will collaborate with Community to develop Community IDS/G and data literacy capabilities, and to determine Community data priorities</li> <li>4. Review of government policies to inform support of IDS principles, and alignment with GID project</li> <li>5. Establish an external IDS/G governance structure</li> </ol>
6. Alignment to the ACT Agreement	<b>Focus Area:</b> Self-determination underpins the approach taken to this IDS/IDG project. and aligns with Core Area of Community Leadership and will contribute to improving outcomes in Health and Wellbeing.
7. Alignment to the National Agreement on Closing the Gap	<p>National Agreement on Closing the Gap,</p> <p><b>Priority Reform Four:</b> Shared access to Data and Information at a regional level and Formal parentships and decision making</p> <p><b>Target 17</b> – people have access to information and services enabling participation in informed decision making regarding their own lives.</p> <p><b>Priority Reform Three:</b> Transforming government organisations</p>





FIELD	DETAILS
8. Rationale for systemic impact and proportionality	Changing how we collect, store and use Aboriginal and Torres Strait Islander data, ensuring the ACT Aboriginal and Torres Strait Islander community have access to their data held by government (GID project) and Sovereignty over their own data (IDS/IDG project).
9. Evidence of change	ACT Aboriginal and Torres Strait Islander community governance of Aboriginal and Torres Strait Islander data across the health landscape and access to data already held by government (acknowledging legal and regulatory constraints). Evidence of change are furthering government staff and Community knowledge and understanding of IDS/IDG and acceptance that Aboriginal and Torres Strait Islander data belongs to the ACT Aboriginal and Torres Strait Islander community. Government health data priorities reflect Community health data priorities.

## 15. Priority Action: Canberra Health Services (CHS) and CHS Consumer Reference Group Partnership Agreement

FIELD	DETAILS
1. Priority action title	Canberra Health Services (CHS) and CHS Consumer Reference Group Partnership Agreement
2. Detailed action description	Implement a formal partnership agreement between CHS and the CHS Aboriginal and Torres Strait Islander Consumer Reference Group to support health and wellbeing outcomes for Aboriginal and Torres Strait Islander employees, patients and their families. The Partnership Agreement will be developed in alignment with National Closing the Gap Priority Area 1: Formal Partnerships and Shared Decision Making and ACT Aboriginal and Torres Strait Islander Agreement Target 9: Community Leadership.
3. Accountable Directorate(s) and stakeholders	<p><b>Lead Directorate &amp; Stakeholder:</b> CHS and CHS Aboriginal and Torres Strait Islander Consumer Reference Group</p> <p><b>Supporting Stakeholders:</b> Indigenous Allied Health Australia (IAHA), Aboriginal and Torres Strait Islander Elected Body</p> <p><b>Key Responsibilities:</b> CHS and CHS Aboriginal and Torres Strait Islander Consumer Reference Group – engage with IAHA and each other to progress and finalise a partnership agreement. IAHA - in line with project plan, engage with CHS and CHS Aboriginal and Torres Strait Islander Consumer Reference Group to produce a tested and validated partnership agreement.</p>
4. Inter-Directorate integration strategy	This is a primarily internal action and does not require an inter-directorate strategy. CHS are likely to engage with the Elected Body in progressing this action, and the Health and Community Services Directorate to support this.
5. Key deliverables and outcomes	<ol style="list-style-type: none"> <li>Partnership Agreement in place by June 2026</li> <li>New CHS Aboriginal and Torres Strait Islander Consumer Reference Group formed in line with the Agreement by December 2026.</li> </ol>
6. Alignment to the ACT Agreement	<p><b>Focus Area:</b> Community Leadership</p> <p><b>Target:</b> Aboriginal and Torres Strait Islander peoples have a strong voice, are decision makers on issues that impact them and lead in the achievement of positive life outcomes. Noting ACT Indicators require further work,</p> <p><b>Indicator 15:</b> Proportion of Aboriginal and Torres Strait Islander Australians reporting a) they are able to have a say in their community on issues important to them, b) improvements in their communities.</p> <p><b>Indicator 16:</b> Partnerships reviewed meeting the 'strong partnership elements' (as defined in the National Agreement) Target: There will be formal partnership agreements to support Closing the Gap in place between Aboriginal and Torres Strait Islander people and governments in each state and territory enshrining agreed joint decision-making roles and responsibilities where Aboriginal and Torres Strait Islander people have chosen their own representatives.</p>





FIELD	DETAILS
7. Alignment to the National Agreement on Closing the Gap	<p><b>Priority Reform: Priority Reform One:</b> Formal Partnerships and Shared Decision-Making</p> <p><b>National Target: Target 17</b> (Closing the Gap Target 1)</p> <p>Indicator 1: Increase in patients starting treatment on time.</p> <p>Indicator 3: Decrease in patient walk-outs in emergency departments.</p>
8. Rationale for systemic impact and proportionality	This action intends to build trust and cultural accountability through identifying and progressing priorities in partnership with the community. Through the partnership agreement, the Aboriginal and Torres Strait Islander Consumer Reference Group will play a key role in ensuring that the health services provided by CHS are culturally safe and responsive.
9. Evidence of change	A formal Partnership Agreement will be tangible evidence of the strong, shared commitment to an effective working relationship. Strong engagement through the Partnership Agreement will see culturally safe and equitable design and delivery of CHS' health services. The joint achievement of agreed outcomes will be demonstrated by engagement within the CHS Aboriginal and Torres Strait Islander Consumer Reference Group. Progress on actions outlined in Together, Forward and relevant national or territory frameworks/strategies are reported and monitored through the CHS Aboriginal and Torres Strait Islander Steering Committee.

## 16. Priority Action: Develop a Canberra Health Services Cultural Safety Audit

FIELD	DETAILS
1. Priority action title	Develop a Canberra Health Services Cultural Safety Audit.
2. Detailed action description	Develop a cultural safety audit with Aboriginal and Torres Strait Islander peoples to systematically assess, report on and enhance cultural safety through reviewing their patient experience. A cultural safety audit is to be implemented as part of the CHS Clinical Audit Program. In developing the audit CHS will explore the ideal process to identify and support immediate action, and CHS Division, National Standard Committee or organisation-wide improvements required to embed cultural safety while not increasing the cultural load for Aboriginal and Torres Strait Islander staff. This is a new action based on Elected Body feedback at the August 2025 Hearings and subsequent advice.
3. Accountable Directorate(s) and stakeholders	<p><b>Lead Directorate:</b> Canberra Health Services (CHS)</p> <p><b>Supporting Stakeholders:</b> CHS Aboriginal and Torres Strait Islander Consumer Reference Group, CHS Aboriginal and Torres Strait Islander staff network, CHS Aboriginal Liaison Service, patients, families, carers and supporters.</p>
4. Inter-Directorate integration strategy	This is a primarily internal action and does not require an inter-directorate strategy.
5. Key deliverables and outcomes	<p><b>1. By July 2026:</b> Review cultural safety audit processes in place in other jurisdictions</p> <p><b>2. By August 2026:</b> Co-design audit with Aboriginal and Torres Strait Islander consumers</p> <p><b>3. By October 2026:</b> Test audit tool</p> <p><b>4. By December 2026:</b> Deliver audit tool to provide baseline data to target ongoing improvement in patient experience.</p>

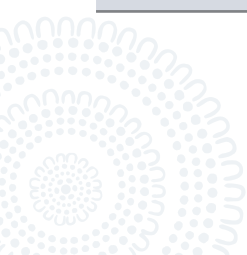




FIELD	DETAILS
6. Alignment to the ACT Agreement	<p><b>Focus Area:</b> Health and Wellbeing.</p> <p><b>Target:</b> Aboriginal and Torres Strait Islander peoples have equity in health and wellbeing outcomes as any other members of the community.</p> <p><b>Indicator 26:</b> Increasing proportion of patients being seen on time.</p> <p><b>Indicator 28:</b> Decrease in the proportion of Emergency Department walk-outs.</p> <p><b>Focus Area:</b> Cultural Integrity</p> <p><b>Target:</b> A society that supports the aspirations of all Aboriginal and Torres Strait Islander peoples and contributes to the building of respectful, fair and sustainable communities. Noting ACT Indicators require further work, Indicator 11: Government mainstream institutions and agencies reporting actions to implement the transformation elements, identify and eliminate racism, embed and practice meaningful cultural safety.</p>
7. Alignment to the National Agreement on Closing the Gap	<p><b>Priority Reform Three:</b> Transforming Government Organisations</p> <p><b>Target:</b> Decrease the proportion of Aboriginal and Torres Strait Islander people who have experiences of racism.</p> <p>Indicator: Government mainstream institutions and agencies reporting actions to implement the transformation elements (including identify and eliminate racism, embed and practice meaningful cultural safety)</p>
8. Rationale for systemic impact and proportionality	Assessing cultural safety through patient experience will allow CHS to target ongoing improvements for Aboriginal and Torres Strait Islander consumers (e.g. around respectful treatment and empowerment in decision making). This will serve to improve access to, and the quality of, health care that demonstrates embedded respect for cultural identity and values.
9. Evidence of change	Baseline and comparison data around the proportion of people who identify as feeling culturally safe when accessing CHS services will be reviewed as part of the continuous CHS Clinical Audit Program reporting cycle. Results will be monitored through the CHS Aboriginal and Torres Strait Islander Consumer Reference Group and Steering Committee as appropriate to their Terms of Reference.

## 17. Priority Action: Establish a Voice to Education Representative Mechanism for the ACT

FIELD	DETAILS
1. Priority action title	Establish a Voice to Education Representative Mechanism for the ACT
2. Detailed action description	The ACT Government will work with ATSIEB and community members to establish an independent Voice to Education (VTE) representative mechanism through a staged, community-led process. The mechanism will ensure ACT Aboriginal and Torres Strait Islander students, families, and schools have representation at national forums such as NATSIEC and the Education Ministers Meeting. It will also provide culturally informed advice to the Education Directorate on policies and programs.
3. Accountable Directorate(s) and stakeholders	<p><b>Lead Directorate:</b> Education Directorate (EDU) <b>Responsible area:</b> Education Programs and Services</p> <p><b>Partners and Stakeholders:</b> - ACT Aboriginal and Torres Strait Islander Elected Body (ATSIEB) - Aboriginal and Torres Strait Islander students, families, and educators - Strategic Finance - Community representatives</p>





FIELD	DETAILS
4. Inter-Directorate integration strategy	EDU will collaborate with ATSIEB and Strategic Finance to ensure the mechanism is community-endorsed, financially viable, and culturally appropriate. The Directorate will provide administrative support and funding for a secretariat role, while preserving the independence of the mechanism.
5. Key deliverables and outcomes	<ol style="list-style-type: none"><li>1. <b>October 2025:</b> Curiyo report presented to ATSIEB</li><li>2. <b>November 2025:</b> Community consultation completed - Preferred model selected and endorsed</li><li>3. <b>Early 2026:</b> Mechanism established and operational by early 2026</li><li>4. Governance and financial arrangements scoped</li></ol>
6. Alignment to the ACT Agreement	<b>Focus Area:</b> Community Leadership – Strengthen Aboriginal and Torres Strait Islander representation in education decision-making
7. Alignment to the National Agreement on Closing the Gap	<b>Priority Reform One:</b> Formal Partnerships and Shared Decision-Making <b>Priority Reform Three:</b> Transforming Government Organisations
8. Rationale for systemic impact and proportionality	This action addresses the gap in formal representation following the cessation of the ACT ATSIEAG. It ensures that Aboriginal and Torres Strait Islander voices are embedded in education governance and policy development. The investment is proportionate to the need for culturally informed, community-led decision-making structures.
9. Evidence of change	<ol style="list-style-type: none"><li>1. Independent mechanism established and operational</li><li>2. ACT has an ongoing voice at National Aboriginal and Torres Strait Islander Education Corporation meetings and Education Ministers Meetings.</li><li>3. Increased community engagement in decision making</li></ol>

