



ACT ABORIGINAL AND TORRES STRAIT ISLANDER AGREEMENT 2019—2028

Delivering equitable outcomes for Aboriginal and Torres Strait Islander peoples

SIGNIFICANT FOCUS AREA: ECONOMIC PARTICIPATION

EQUALITY OF ACCESS TO EMPLOYMENT AND GROWTH IN ABORIGINAL AND TORRES STRAIT ISLANDER BUSINESSES AND COMMUNITY SERVICES ORGANISATIONS WHICH DRIVES ECONOMIC DEVELOPMENT ACROSS THEIR COMMUNITIES

WE WILL ACHIEVE THIS OUTCOME BY FOCUSING ON:

- Maximising opportunities for employment of Aboriginal and Torres Strait Islander people.
- Supporting growth in Aboriginal and Torres Strait Islander businesses and community services organisations.
- Supporting Aboriginal and Torres Strait Islander students in the transition from study to employment.

TARGETS TO ACHIEVE THIS OUTCOME

These targets are indicative and may be updated following the Closing the Gap refresh.

Targets will be monitored and reviewed periodically throughout the implementation of the *ACT Aboriginal and Torres Strait Islander Agreement 2019-2028*:

Closing the Gap

- 65 per cent of Aboriginal and Torres Strait Islander youth (15-24 years) are in employment, education or training by 2028.
- 60 per cent of Aboriginal and Torres Strait Islander people aged 25-64 years are employed by 2028.

ACT

- Increase the number of contracts awarded to Aboriginal and Torres Strait Islander businesses.
- Increase the value of procurements from Aboriginal and Torres Strait Islander businesses.
- Increase the number of Aboriginal and Torres Strait Islander businesses, social enterprises and entrepreneurs supported.

- Increase the number of Aboriginal and Torres Strait Islander people employed through the Employment Inclusion Program (supporting traineeships and apprenticeships).
- Increase the number of Aboriginal and Torres Strait Islander people in senior positions across the ACT Public Service by 2021.
- Increase the number of Aboriginal and Torres Strait Islander employees across the ACT Public Service and non-government services.
- Increase the number of Aboriginal and Torres Strait Islander detainees accessing Prison to Work initiatives.



PRIORITY ACTIONS

The Priority Actions will be progressed during the first 18 months of the Agreement. Further actions will be determined over the course of the Agreement.

- Implement the Aboriginal and Torres Strait Islander Procurement Policy.
- Procure services and products from local Aboriginal and Torres Strait Islander businesses.
- Link Aboriginal and Torres Strait Islander businesses and entrepreneurs to programs and activities that support existing and new businesses.
- Work with the Aboriginal and Torres Strait Islander community to foster and promote cultural tourism opportunities.
- Implement a range of employment strategies which focus on attracting and recruiting Aboriginal and Torres Strait Islander people, and providing career development and advancement opportunities.
- Review and implement the Whole of Government employment strategy for Aboriginal and Torres Strait Islander people.
- Provide students with access to transition and career tools to enable them to make informed decisions in Years 11 and 12.
- Create work experience opportunities that focus on personal and vocational development for Aboriginal and Torres Strait Islander students from local secondary schools.

