

Nursing and Midwifery Board of Australia (NMBA) Requirements for Practice – ACT Health Policy

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Policy Statement

ACT Health Directorate (ACTHD), Canberra Health Services (CHS) and Calvary Public Hospital, Bruce (CPHB) nurses and midwives are required to meet the Nursing and Midwifery Board of Australia (NMBA) Registration Standards and Endorsements where applicable. Nurses and midwives are responsible for maintaining their competence to practice in accordance with the *Health Practitioner Regulation National Law (ACT) 2020*.

Purpose

This policy provides direction related to NMBA Registration Standards for nurses and midwives employed to work in ACT Public Health Services. The purpose of this policy is to inform individual nurses and midwives that it is their responsibility to comply with the registration standards of their registering body, the Nursing and Midwifery Board of Australia (NMBA).

Scope

The policy applies to nurses and midwives employed within the ACT Public Health Services.

Roles and Responsibilities

Nurses and midwives employed in ACT Public Health Services are responsible for demonstrating competence by adhering to the NMBA Registration Standards and Endorsements where applicable, as set by the NMBA:

- <u>Criminal history registration standard</u>
- English language skills registration standard
- <u>Registration standard: Continuing professional development</u>
- <u>Registration standard: Recency of practice</u>
- <u>Registration standard: Professional indemnity insurance arrangements</u>
- <u>Registration standard: Endorsement as a nurse practitioner</u>
- <u>Registration standard for endorsement for scheduled medicines for midwives</u>
- <u>Registration standard for endorsement for scheduled medicines registered nurses</u> (rural and isolated practice)

These can be found at <u>Nursing and Midwifery Board of Australia - Registration Standards</u> (nursingmidwiferyboard.gov.au)

All ACT Public Health services who employ nurses and midwives are responsible for implementing this policy.

Requirements

Nurses and midwives employed by ACT Public Health services are required to ensure they meet the NMBA Registration Standards. Employers are required to ensure nurses and midwives employed meet the NMBA Registration Standards and are current in their registration.

Records Management

Nurses and midwives are required to present evidence of their registration renewal to their employer each year, as per the *Annual Renewal of Health Professional Registration – Nurses and Midwives (2021)* ACT Health policy.

Evaluation

Outcome Measures	Method	Responsibility
What will be measured to determine achievement – has the policy purpose occurred?	How will this be done?	Who is responsible for evaluation?
All nurses and midwives employed by ACT Health meet the NMBA Registration Standards.	Annual submission of current registration documentation provided to employers.	Employer responsibility as per legislative requirements. Employee responsibility to provide documentation.

References and Related Documents

References

<u>Nursing and Midwifery Board of Australia - Registration Standards</u> (nursingmidwiferyboard.gov.au)

Legislation

Health Practitioner Regulation National Law (ACT) Act 2010 | Acts)

Supporting Documents

- Policy Development Procedure.docx (sharepoint.com)
- <u>Annual Renewal of Health Professional Registration-Nurses & Midwives Policy.DOC</u> (sharepoint.com)

Version Control

Version	Date	Comments
0.1	30 March 2021	Consultation complete
0.2	14 July 2021	On review of consultation feedback, policy consolidated and renamed.

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