

**2018**

**THE LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY**

**STATE OF THE SERVICE REPORT 2017-18**

**CORRIGENDUM**

**Presented by  
Chief Minister  
October 2018**

## CORRIGENDUM

### STATE OF THE SERVICE REPORT 2017-18

#### ACT Public Service Workforce 2017-18

#### 4. A DIVERSE WORKFORCE: REFLECTING THE CANBERRA COMMUNITY

#### Page 82 – People with Disability

**Table 21 – People with Disability Diversity Snapshot (June 2018)**

<b>People with Disability employees by directorate</b>	<b>Percentage</b>	<b>Headcount</b>
<i>ACT Insurance Authority</i>	<i>n/a</i>	<i>n/a</i>
Community Services	4.5%	42
Education	2%	138
Environment, Planning and Sustainable Development	3.3%	22
Health	1.8%	138
Justice and Community Safety	2.5%	47
Transport Canberra and City Services	3.4%	64
<b>ACTPS Total</b>	<b>2.5%</b>	

The headcount and percentage of the workforce for People with Disability by directorate was reported incorrectly in the 2017-18 State of the Service Report. This was due to a formatting issue that moved the alignment of the figures to the incorrect directorate.

The figures for:

- ACT Insurance Authority was reported as 4.5% (42). The correct figure is n/a (figures of 1 or less are not reported for privacy reasons);
- Community Services was reported as 2% (138). The correct figure is 4.5% (42);

- Education was reported as 3.3% (22). The correct figure is 2% (138);
- Environment, Planning and Sustainable Development was reported as 1.8% (138). The correct figure is 3.3% (22);
- Health was reported as 2.5% (47). The correct figure is 1.8% (138);
- Justice and Community Services was reported as 3.4% (64). The correct figure is 2.5% (47);
- Transport Canberra and City Services was reported as 2.5%. The correct figure is 3.4% (64); and
- The ACTPS Total figure was reported as 4.5% (42). The correct figure is 2.5%.

<b>People with Disability by Age</b>	<b>Headcount</b>
20-29 years old	94

The headcount for People with Disability in the 20-29 years old age group was reported incorrectly in the 2017-18 State of the Service Report as 85, whereas the correct figure is 94. This was due to an error in transferring data into the tables that resulted in the same figure being reported for all three diversity groups.

#### 4. A DIVERSE WORKFORCE: REFLECTING THE CANBERRA COMMUNITY

##### Page 86 – Cultural and Linguistic Diversity

Table 23 – Cultural and Linguistic Diversity Snapshot (June 2018)

<b>Culturally and Linguistically Diverse Employees by Age</b>	<b>Headcount</b>
20-29 years old	392

The headcount for employees that identified as Culturally and Linguistically diverse within the 20 to 29 years old age group was reported incorrectly in the 2017-18 State of the Service Report. The figure was reported as 85, whereas the correct figure is 392. This was due to an error in transferring data into the tables that resulted in the same figure being reported for all three diversity groups.

**Table 21 – People with Disability Diversity Snapshot (June 2018)**

<b>Total Employees (Headcount)</b>	<b>565</b>	<b>Age</b>	<b>Headcount</b>
<b>Total Employees (FTE)</b>	505.6	<20 years old	7
<b>People with Disability employees by directorate</b>	<b>% (Headcount)</b>	20-29 years old	94
Chief Minister, Treasury and Economic Development	4.7% (113)	30-39 years old	113
<i>ACT Insurance Authority</i>	n/a	40-49 years old	149
Community Services	4.5% (42)	50-59 years old	145
Education	2% (138)	60-69 years old	51
Environment, Planning and Sustainable Development	3.3% (22)	>70 years old	6
Health	1.8% (138)	<b>Employment Type</b>	
Justice and Community Safety	2.5% (47)	Permanent	434
Transport Canberra and City Services	3.4% (64)	Temporary	96
<b>ACTPS Total</b>	2.5%	Casual	35
		<b>Full Time / Part Time Employment</b>	
<b>Average Salary</b>	\$91,174	Full Time	411
		Part Time	119
<b>Separation Rate</b>	9.8%	Casual	35

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Table 23 – Cultural and Linguistic Diversity Snapshot (June 2018)

Total Employees (Headcount)	3,974	Age	Headcount
Total Employees (FTE)	3,596.9	<20 years old	7
<b>Culturally and Linguistically Diverse employees by Directorate</b>	<b>% (Headcount)</b>	20-29 years old	392
Chief Minister, Treasury and Economic Development	19.3% (465)	30-39 years old	1,399
<i>ACT Insurance Authority</i>	10.5% (2)	40-49 years old	1,162
Community Services	15.9% (148)	50-59 years old	745
Education	10.3% (700)	60-69 years old	247
Environment, Planning and Sustainable Development	12.2% (82)	>70 years old	22
Health	27.3% (2,077)	<b>Employment Type</b>	
Justice and Community Safety	9.1% (170)	Permanent	2,915
Transport Canberra and City Services <sup>1</sup>	17.3% (330)	Temporary	799
<b>ACTPS Total</b>	17.9%	Casual	260
		<b>Full Time / Part Time Employment</b>	
<b>Average Salary</b>	\$87,199	Full Time	2,797
		Part Time	917
<b>Separation Rate</b>	5.7%	Casual	260

<sup>1</sup> The headcount and percentage of workforce for employees within TCCS was reported incorrectly for the 2016-17 reporting period due to a transfer of data between IT systems. It should have been a headcount of 296 (15.7 per cent of the TCCS workforce), not a headcount of 472 (25.1 per cent).