

Suggested Reasonable Premium Rates for 2024/25

The following table is an extract taken from the report "ACT Workers' Compensation Review of Scheme Performance to 30 June 2023" prepared by Finity Consulting Pty Ltd on behalf of the Chief Minister, Treasury and Economic Development Directorate. This extract should be read in conjunction with the full report and with particular reference to the reliances and limitations set out in this report.

These rates are based on actuarial analysis. Actual rates may vary depending on the actual claims experience and risk profile of an employer.

We have shown both the suggested rate for the upcoming policy year (i.e. 2024/25) and compared with the previous policy year's suggested rate (i.e. 2023/24) by ANZSIC 2006 class level.

At an overall level, we have reduced the suggested average premium rate from 2.10% of wages to 2.00% of wages (a 4.7% proportionate reduction).

ANZSIC	Description	Estimated Wages for 2024/25 (\$m)	Claim Freq Rel - last 3 years	Capped Claim Cost Rel - last 5 years	2023/24 Selected Relativity	2024/25 Selected Relativity	2023/24 Suggested Premium Rate	2024/25 Suggested Premium Rate
0112	Nursery Production (Outdoors)	2.1	0	7	204	189	4.44%	3.85%
0113	Turf Growing	1.5	123	70	184	171	4.01%	3.50%
0132	Kiwifruit Growing	0.1	0	0	169	169	3.69%	3.45%
0144	Sheep-Beef Cattle Farming	0.9	450	475	242	223	5.28%	4.55%
0172	Poultry Farming (Eggs)	5.8	127	362	176	152	3.85%	3.11%
0193	Beekeeping	0.2	0	0	225	211	4.91%	4.30%
0199	Other Livestock Farming n.e.c.	2.6	273	177	222	206	4.85%	4.21%
0301	Forestry	0.3	0	0	437	367	9.54%	7.50%
0302	Logging	0.5	877	86	554	437	12.08%	8.91%
0510	Forestry Support Services	0.9	199	43	219	219	4.78%	4.47%
0522	Shearing Services	0.1	0	680	219	219	4.78%	4.47%
0529	Other Agriculture and Fishing Support Services	0.7	0	0	217	217	4.74%	4.44%
0804	Gold Ore Mining	0.3	0	0	176	176	3.85%	3.60%
0919	Other Construction Material Mining	2.6	1,297	332	228	228	4.97%	4.65%
1111	Meat Processing	0.2	0	0	221	208	4.82%	4.25%
1131	Milk and Cream Processing	5.4	66	6	189	171	4.13%	3.50%
1162	Cereal, Pasta and Baking Mix Manufacturing	0.1	0	0	226	214	4.93%	4.36%
1171	Bread Manufacturing (Factory based)	8.2	398	370	325	325	7.08%	6.63%
1172	Cake and Pastry Manufacturing (Factory based)	0.2	0	0	281	251	6.12%	5.13%
1174	Bakery Product Manufacturing (Non-factory based)	25.1	134	133	117	119	2.54%	2.43%
1182	Confectionery Manufacturing	0.2	0	0	226	214	4.93%	4.36%
1192	Prepared Animal and Bird Feed Manufacturing	0.1	0	0	237	237	5.16%	4.83%
1199	Other Food Product Manufacturing n.e.c.	1.9	119	996	301	298	6.58%	6.09%
1212	Beer Manufacturing	5.2	815	271	172	188	3.75%	3.85%
1213	Spirit Manufacturing	1.2	0	0	156	164	3.40%	3.35%
1214	Wine and Other Alcoholic Beverage Manufacturing	1.3	150	10	156	173	3.40%	3.54%
1331	Textile Floor Covering Manufacturing	0.2	0	0	174	182	3.80%	3.72%
1333	Cut and Sewn Textile Product Manufacturing	0.9	227	13	170	178	3.71%	3.64%
1351	Clothing Manufacturing	0.5	0	0	179	186	3.91%	3.79%
1492	Wooden Structural Fitting and Component Manufacturing	40.7	301	298	317	314	6.92%	6.41%
1499	Other Wood Product Manufacturing n.e.c.	0.6	0	0	251	256	5.47%	5.23%
1611	Printing	12.9	109	47	132	135	2.89%	2.76%
1709	Other Petroleum and Coal Product Manufacturing	1.5	0	0	168	161	3.67%	3.28%
1811	Industrial Gas Manufacturing	0.1	0	0	183	181	3.99%	3.70%
1812	Basic Organic Chemical Manufacturing	0.6	0	0	185	182	4.04%	3.71%
1821	Synthetic Resin and Synthetic Rubber Manufacturing	0.1	0	0	194	196	4.23%	3.99%
1841	Human Pharmaceutical and Medicinal Product Manufacturing	2.4	84	13	93	106	2.02%	2.17%
1852	Cosmetic and Toiletry Preparation Manufacturing	0.2	0	0	194	194	4.23%	3.96%
1911	Polymer Film and Sheet Packaging Material Manufacturing	0.1	0	0	199	213	4.34%	4.35%
1912	Rigid and Semi-Rigid Polymer Product Manufacturing	0.9	0	133	208	228	4.53%	4.66%
2010	Glass and Glass Product Manufacturing	0.7	325	840	483	487	10.53%	9.93%
2029	Other Ceramic Product Manufacturing	0.1	0	0	264	265	5.76%	5.41%
2032	Plaster Product Manufacturing	0.2	0	122	295	306	6.43%	6.25%
2033	Ready-Mixed Concrete Manufacturing	3.9	57	47	348	348	7.59%	7.10%
2034	Concrete Product Manufacturing	4.1	100	1,377	419	467	9.15%	9.53%
2090	Other Non-Metallic Mineral Product Manufacturing	4.5	112	210	183	184	3.98%	3.75%
2110	Iron Smelting and Steel Manufacturing	0.3	0	0	249	248	5.44%	5.06%
2142	Aluminium Rolling, Drawing, Extruding	0.5	0	0	209	211	4.56%	4.31%
2221	Structural Steel Fabricating	15.6	543	309	331	336	7.23%	6.86%
2222	Prefabricated Metal Building Manufacturing	0.8	281	80	405	401	8.84%	8.18%
2223	Architectural Aluminium Product Manufacturing	14.7	478	408	280	310	6.11%	6.32%
2224	Metal Roof and Guttering Manufacturing (except Aluminium)	0.5	2,936	1,240	305	375	6.66%	7.66%
2229	Other Structural Metal Product Manufacturing	9.8	543	561	389	448	8.48%	9.15%
2240	Sheet Metal Product Manufacturing (except Metal Structural and Container Products)	4.6	170	234	297	298	6.48%	6.08%
2291	Spring and Wire Product Manufacturing	0.1	1,559	542	387	387	8.45%	7.90%
2293	Metal Coating and Finishing	0.5	0	8	343	345	7.49%	7.04%
2299	Other Fabricated Metal Product Manufacturing n.e.c.	1.9	274	136	342	359	7.45%	7.33%
2312	Motor Vehicle Body and Trailer Manufacturing	0.3	0	0	189	192	4.12%	3.92%
2319	Other Motor Vehicle Parts Manufacturing	0.1	0	0	192	196	4.18%	4.01%
2393	Railway Rolling Stock Manufacturing and Repair Services	1.7	507	1,303	201	210	4.39%	4.30%
2394	Aircraft Manufacturing and Repair Services	7.5	88	193	188	190	4.10%	3.87%
2412	Medical and Surgical Equipment Manufacturing	1.9	224	349	81	99	1.78%	2.03%
2419	Other Professional and Scientific Equipment Manufacturing	5.1	182	397	88	100	1.93%	2.04%
2421	Computer and Electronic Office Equipment Manufacturing	3.9	0	341	86	85	1.88%	1.74%
2422	Communications Equipment Manufacturing	19.8	10	0	70	66	1.53%	1.34%
2429	Other Electronic Equipment Manufacturing	1.3	0	0	72	68	1.57%	1.38%
2432	Electric Lighting Equipment Manufacturing	2.1	112	46	124	124	2.71%	2.54%
2439	Other Electrical Equipment Manufacturing	0.5	0	61	130	130	2.83%	2.65%
2449	Other Domestic Appliance Manufacturing	1.2	184	42	183	183	3.99%	3.73%
2452	Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing	2.5	309	1,089	171	193	3.72%	3.93%
2462	Mining and Construction Machinery Manufacturing	0.2	0	0	129	129	2.83%	2.64%
2463	Machine Tool and Parts Manufacturing	0.2	0	0	137	137	2.99%	2.80%
2469	Other Specialised Machinery and Equipment Manufacturing	1.7	201	5	148	148	3.22%	3.02%
2491	Lifting and Material Handling Equipment Manufacturing	18.0	261	146	208	208	4.55%	4.26%
2499	Other Machinery and Equipment Manufacturing n.e.c.	1.4	429	138	178	193	3.88%	3.94%
2511	Wooden Furniture and Upholstered Seat Manufacturing	11.5	268	137	259	265	5.65%	5.41%
2512	Metal Furniture Manufacturing	1.0	330	202	293	293	6.40%	5.99%
2513	Mattress Manufacturing	1.2	162	882	204	234	4.46%	4.78%
2519	Other Furniture Manufacturing	0.1	0	433	206	236	4.48%	4.81%
2591	Jewellery and Silverware Manufacturing	1.2	0	0	92	103	2.01%	2.10%

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2592	Toy, Sporting and Recreational Product Manufacturing	0.2	0	0	152	152	3.31%	3.09%
2599	Other Manufacturing n.e.c.	1.5	0	35	150	148	3.28%	3.03%
2611	Fossil Fuel Electricity Generation	0.1	0	0	174	181	3.80%	3.71%
2619	Other Electricity Generation	0.5	276	2,107	177	186	3.86%	3.80%
2620	Electricity Transmission	0.9	0	0	172	173	3.76%	3.52%
2630	Electricity Distribution	111.9	100	209	162	162	3.53%	3.30%
2811	Water Supply	67.1	118	136	115	139	2.51%	2.83%
2812	Sewerage and Drainage Services	6.7	675	539	132	173	2.88%	3.53%
2911	Solid Waste Collection Services	22.7	371	338	504	512	11.00%	10.44%
2919	Other Waste Collection Services	2.8	95	92	477	445	10.41%	9.09%
2921	Waste Treatment and Disposal Services	3.8	537	808	418	473	9.13%	9.66%
2922	Waste Remediation and Materials Recovery Services	13.2	237	451	394	452	8.60%	9.24%
3011	House Construction	133.4	244	258	223	231	4.86%	4.71%
3019	Other Residential Building Construction	65.4	164	220	214	211	4.67%	4.31%
3020	Non-Residential Building Construction	224.1	152	162	159	159	3.47%	3.25%
3101	Road and Bridge Construction	22.0	411	324	379	393	8.28%	8.02%
3109	Other Heavy and Civil Engineering Construction	30.9	397	396	231	282	5.05%	5.76%
3211	Land Development and Subdivision	4.3	0	0	77	110	1.67%	2.24%
3212	Site Preparation Services	64.3	258	482	340	341	7.42%	6.97%
3221	Concreting Services	45.7	186	362	424	402	9.26%	8.21%
3222	Bricklaying Services	13.0	178	540	599	562	13.07%	11.47%
3223	Roofing Services	19.9	359	473	603	567	13.15%	11.57%
3224	Structural Steel Erection Services	16.8	308	751	537	535	11.73%	10.91%
3231	Plumbing Services	117.9	243	194	199	200	4.34%	4.09%
3232	Electrical Services	264.7	183	136	159	158	3.48%	3.22%
3233	Air Conditioning and Heating Services	96.2	175	229	207	210	4.53%	4.29%
3234	Fire and Security Alarm Installation Services	76.6	106	115	88	90	1.91%	1.84%
3239	Other Building Installation Services	55.5	312	293	154	191	3.36%	3.90%
3241	Plastering and Ceiling Services	21.9	122	596	353	361	7.70%	7.38%
3242	Carpentry Services	69.1	559	640	393	437	8.58%	8.93%
3243	Tiling and Carpeting Services	26.7	156	129	268	268	5.84%	5.46%
3244	Painting and Decorating Services	29.3	191	428	273	273	5.95%	5.57%
3245	Glazing Services	14.7	384	422	369	381	8.06%	7.79%
3291	Landscape Construction Services	43.5	278	414	359	360	7.84%	7.36%
3292	Hire of Construction Machinery with Operator	8.7	359	538	348	355	7.59%	7.24%
3299	Other Construction Services n.e.c.	60.7	267	506	321	353	7.01%	7.22%
3319	Other Agricultural Product Wholesaling	0.5	0	0	150	154	3.26%	3.15%
3321	Petroleum Product Wholesaling	5.1	185	134	130	153	2.83%	3.12%
3322	Metal and Mineral Wholesaling	11.1	374	428	226	236	4.93%	4.82%
3323	Industrial and Agricultural Chemical Product Wholesaling	3.5	106	175	119	142	2.59%	2.90%
3331	Timber Wholesaling	2.7	65	281	254	257	5.54%	5.25%
3332	Plumbing Goods Wholesaling	8.2	274	172	254	258	5.53%	5.27%
3339	Other Hardware Goods Wholesaling	31.9	260	279	209	220	4.55%	4.48%
3411	Agricultural and Construction Machinery Wholesaling	2.6	145	49	101	104	2.21%	2.12%
3419	Other Specialised Industrial Machinery and Equipment Wholesaling	1.3	158	59	122	123	2.67%	2.52%
3491	Professional and Scientific Goods Wholesaling	18.1	36	103	68	74	1.48%	1.50%
3492	Computer and Computer Peripheral Wholesaling	56.1	57	19	25	32	0.54%	0.65%
3493	Telecommunication Goods Wholesaling	1.9	0	4	75	77	1.64%	1.57%
3494	Other Electrical and Electronic Good Wholesaling	67.4	78	140	70	72	1.52%	1.47%
3499	Other Machinery and Equipment Wholesaling n.e.c.	9.5	117	58	99	97	2.15%	1.99%
3501	Car Wholesaling	0.7	0	0	141	146	3.09%	2.99%
3504	Motor Vehicle New Parts Wholesaling	11.0	247	82	134	138	2.93%	2.82%
3505	Motor Vehicle Dismantling and Used Parts Wholesaling	3.7	0	0	108	109	2.36%	2.22%
3601	General Line Grocery Wholesaling	34.4	338	435	317	317	6.92%	6.48%
3602	Meat, Poultry and Smallgoods Wholesaling	4.4	145	377	235	235	5.14%	4.81%
3604	Fish and Seafood Wholesaling	0.1	0	0	223	218	4.87%	4.46%
3605	Fruit and Vegetable Wholesaling	3.0	0	38	234	231	5.10%	4.73%
3606	Liquor and Tobacco Product Wholesaling	9.0	130	253	169	165	3.69%	3.37%
3609	Other Grocery Wholesaling	15.3	13	21	127	127	2.78%	2.60%
3711	Textile Product Wholesaling	0.2	0	0	102	102	2.22%	2.08%
3712	Clothing and Footwear Wholesaling	3.2	51	8	87	87	1.91%	1.79%
3720	Pharmaceutical and Toiletory Goods Wholesaling	14.7	84	128	161	155	3.51%	3.16%
3731	Furniture and Floor Covering Wholesaling	10.4	154	126	160	148	3.50%	3.03%
3733	Kitchen and Diningware Wholesaling	0.5	0	32	168	156	3.66%	3.19%
3734	Toy and Sporting Goods Wholesaling	0.7	0	0	168	157	3.67%	3.21%
3735	Book and Magazine Wholesaling	0.2	0	0	164	152	3.58%	3.11%
3736	Paper Product Wholesaling	1.9	0	0	168	156	3.66%	3.19%
3739	Other Goods Wholesaling n.e.c.	0.6	0	22	168	157	3.66%	3.20%
3800	Commission-Based Wholesaling	11.6	76	124	68	74	1.48%	1.50%
3911	Car Retailing	131.3	137	113	137	137	2.99%	2.80%
3912	Motor Cycle Retailing	5.5	490	275	118	126	2.58%	2.57%
3913	Trailer and Other Motor Vehicle Retailing	1.0	0	0	116	118	2.54%	2.41%
3921	Motor Vehicle Parts Retailing	8.6	259	71	207	190	4.52%	3.88%
3922	Tyre Retailing	10.0	367	267	224	226	4.88%	4.62%
4000	Fuel Retailing	18.0	113	61	113	112	2.47%	2.29%
4110	Supermarket and Grocery Stores	213.3	196	200	238	235	5.20%	4.80%
4121	Fresh Meat, Fish and Poultry Retailing	13.2	153	264	195	193	4.25%	3.94%
4122	Fruit and Vegetable Retailing	6.1	28	25	117	107	2.56%	2.19%
4123	Liquor Retailing	20.4	76	20	119	110	2.61%	2.24%
4129	Other Specialised Food Retailing	12.1	57	77	127	120	2.77%	2.45%
4211	Furniture Retailing	37.5	391	290	248	254	5.40%	5.18%
4212	Floor Coverings Retailing	10.6	204	171	226	223	4.92%	4.54%
4213	Houseware Retailing	3.9	187	226	191	188	4.16%	3.85%
4214	Manchester and Other Textile Goods Retailing	7.3	56	20	184	175	4.01%	3.57%
4221	Electrical, Electronic and Gas Appliance Retailing	34.8	117	171	65	71	1.41%	1.44%
4222	Computer and Computer Peripheral Retailing	4.7	0	0	57	59	1.24%	1.20%
4229	Other Electrical and Electronic Goods Retailing	6.7	66	138	82	91	1.79%	1.85%
4231	Hardware and Building Supplies Retailing	65.4	147	115	235	218	5.13%	4.45%
4232	Garden Supplies Retailing	10.1	140	212	199	191	4.33%	3.91%
4241	Sport and Camping Equipment Retailing	41.9	65	39	87	85	1.89%	1.74%
4242	Entertainment Media Retailing	1.7	0	300	72	71	1.57%	1.44%
4243	Toy and Game Retailing	6.9	151	72	76	76	1.66%	1.56%
4244	Newspaper and Book Retailing	12.1	84	33	73	69	1.60%	1.41%
4251	Clothing Retailing	67.5	135	126	140	140	3.05%	2.86%
4252	Footwear Retailing	12.7	88	253	122	124	2.66%	2.54%
4253	Watch and Jewellery Retailing	14.3	148	114	84	89	1.83%	1.81%
4259	Other Personal Accessory Retailing	1.8	399	397	248	253	5.42%	5.16%
4260	Department Stores	19.5	309	145	170	175	3.70%	3.57%
4271	Pharmaceutical, Cosmetic and Toiletory Goods Retailing	80.2	69	61	80	89	1.76%	1.82%
4272	Stationery Goods Retailing	1.1	0	0	85	97	1.85%	1.97%

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4273	Antique and Used Goods Retailing	8.5	236	392	104	134	2.26%	2.74%
4274	Flower Retailing	5.7	227	398	182	179	3.98%	3.66%
4279	Other Store-Based Retailing n.e.c.	37.5	218	104	170	157	3.71%	3.20%
4310	Non-Store Retailing	23.6	126	351	98	108	2.15%	2.20%
4320	Retail Commission-Based Buying and/or Selling	1.6	171	13	107	116	2.33%	2.37%
4400	Accommodation	161.3	242	152	140	140	3.05%	2.87%
4511	Cafes and Restaurants	321.8	191	141	125	125	2.73%	2.56%
4512	Takeaway Food Services	117.5	206	96	138	136	3.02%	2.77%
4513	Catering Services	15.7	168	226	145	145	3.16%	2.95%
4520	Pubs, Taverns and Bars	33.7	146	89	110	99	2.39%	2.01%
4530	Clubs (Hospitality)	89.7	240	187	185	180	4.05%	3.67%
4610	Road Freight Transport	42.4	291	434	565	558	12.32%	11.40%
4621	Interurban and Rural Bus Transport	6.3	188	679	543	531	11.84%	10.85%
4622	Urban Bus Transport (Including Tramway)	13.6	473	1,195	337	388	7.36%	7.92%
4623	Taxi and Other Road Transport	0.7	186	660	277	307	6.05%	6.27%
4720	Rail Passenger Transport	1.5	0	0	182	191	3.98%	3.91%
4900	Air and Space Transport	21.9	131	180	166	171	3.61%	3.50%
5010	Scenic and Sightseeing Transport	0.1	0	0	178	182	3.88%	3.72%
5029	Other Transport n.e.c.	0.5	55	387	198	205	4.31%	4.18%
5101	Postal Services	14.2	92	115	86	95	1.87%	1.94%
5102	Courier Pick-up and Delivery Services	9.3	183	256	277	256	6.05%	5.23%
5220	Airport Operations and Other Air Transport Support Services	11.4	728	215	175	186	3.82%	3.80%
5292	Freight Forwarding Services	3.7	476	153	229	256	5.00%	5.23%
5299	Other Transport Support Services n.e.c.	0.2	434	690	288	324	6.29%	6.62%
5309	Other Warehousing and Storage Services	16.7	86	105	126	138	2.75%	2.82%
5411	Newspaper Publishing	21.3	0	56	51	47	1.11%	0.96%
5412	Magazine and Other Periodical Publishing	3.1	0	0	51	47	1.11%	0.96%
5413	Book Publishing	0.5	0	0	53	48	1.16%	0.97%
5419	Other Publishing (except Software, Music and Internet)	1.3	0	0	52	48	1.13%	0.97%
5420	Software Publishing	46.8	5	34	15	16	0.33%	0.32%
5511	Motion Picture and Video Production	9.0	32	4	68	72	1.48%	1.46%
5512	Motion Picture and Video Distribution	0.8	0	0	61	65	1.34%	1.33%
5513	Motion Picture Exhibition	5.4	72	169	66	73	1.44%	1.50%
5514	Post-production Services and Other Motion Picture and Video Activities	7.3	0	0	61	65	1.34%	1.32%
5521	Music Publishing	0.1	0	0	65	64	1.41%	1.30%
5522	Music and Other Sound Recording Activities	2.6	73	25	59	60	1.29%	1.23%
5610	Radio Broadcasting	13.4	14	26	46	46	1.00%	0.93%
5621	Free-to-Air Television Broadcasting	15.1	50	41	53	52	1.15%	1.07%
5622	Cable and Other Subscription Broadcasting	0.4	0	0	46	46	1.00%	0.94%
5700	Internet Publishing and Broadcasting	8.2	0	2	54	56	1.18%	1.14%
5801	Wired Telecommunications Network Operation	0.8	0	0	57	53	1.24%	1.08%
5802	Other Telecommunications Network Operation	17.8	30	34	37	38	0.81%	0.77%
5809	Other Telecommunications Services	15.4	41	59	50	49	1.09%	1.01%
5910	Internet Service Providers and Web Search Portals	1.6	0	0	58	56	1.26%	1.14%
5921	Data Processing and Web Hosting Services	15.2	0	0	56	55	1.22%	1.12%
5922	Electronic Information Storage Services	9.0	24	156	40	42	0.87%	0.85%
6010	Libraries and Archives	0.2	0	0	56	59	1.23%	1.20%
6020	Other Information Services	0.1	0	0	55	56	1.20%	1.15%
6221	Banking	18.3	38	76	52	54	1.14%	1.11%
6222	Building Society Operation	2.5	0	0	60	62	1.31%	1.27%
6223	Credit Union Operation	1.8	114	0	95	82	2.07%	1.67%
6229	Other Depository Financial Intermediation	0.5	0	0	59	60	1.28%	1.23%
6230	Non-Depository Financing	0.4	0	0	50	50	1.10%	1.02%
6240	Financial Asset Investing	11.8	0	0	45	44	0.98%	0.90%
6310	Life Insurance	1.9	0	0	54	56	1.17%	1.14%
6321	Health Insurance	3.1	0	8	60	69	1.30%	1.40%
6322	General Insurance	20.2	96	59	100	99	2.18%	2.01%
6330	Superannuation Funds	8.9	38	112	41	41	0.90%	0.84%
6411	Financial Asset Broking Services	24.0	8	5	23	24	0.51%	0.49%
6419	Other Auxiliary Finance and Investment Services	94.2	8	39	27	29	0.60%	0.59%
6420	Auxiliary Insurance Services	92.3	13	24	35	33	0.76%	0.68%
6611	Passenger Car Rental and Hiring	5.7	85	112	158	145	3.44%	2.97%
6619	Other Motor Vehicle and Transport Equipment Rental and Hiring	2.9	185	138	166	150	3.63%	3.07%
6631	Heavy Machinery and Scaffolding Rental and Hiring	10.5	281	131	225	222	4.91%	4.53%
6639	Other Goods and Equipment Rental and Hiring n.e.c.	10.1	141	401	170	173	3.71%	3.54%
6711	Residential Property Operators	6.2	455	279	65	70	1.41%	1.43%
6712	Non-Residential Property Operators	76.2	76	50	54	56	1.18%	1.14%
6720	Real Estate Services	245.8	32	31	37	36	0.81%	0.75%
6910	Scientific Research Services	125.8	52	43	40	45	0.87%	0.92%
6921	Architectural Services	70.3	26	26	14	16	0.30%	0.32%
6922	Surveying and Mapping Services	27.6	61	74	39	43	0.86%	0.87%
6923	Engineering Design and Engineering Consulting Services	427.4	21	32	23	24	0.50%	0.50%
6924	Other Specialised Design Services	26.6	24	12	57	52	1.25%	1.06%
6925	Scientific Testing and Analysis Services	13.9	97	84	46	46	0.99%	0.93%
6931	Legal Services	254.4	34	37	46	43	1.00%	0.88%
6932	Accounting Services	666.9	10	15	14	14	0.30%	0.28%
6940	Advertising Services	18.5	12	20	32	36	0.70%	0.73%
6950	Market Research and Statistical Services	16.1	38	1	23	23	0.49%	0.46%
6961	Corporate Head Office Management Services	144.3	31	44	39	40	0.86%	0.82%
6962	Management Advice and Related Consulting Services	1,114.8	19	17	26	25	0.56%	0.51%
6970	Veterinary Services	46.7	523	120	107	147	2.33%	2.99%
6991	Professional Photographic Services	3.0	0	22	78	63	1.69%	1.29%
6999	Other Professional, Scientific and Technical Services n.e.c.	9.1	72	23	66	57	1.44%	1.16%
7000	Computer System Design and Related Services	3,747.9	6	11	14	13	0.30%	0.27%
7211	Employment Placement and Recruitment Services	293.6	55	88	70	79	1.53%	1.62%
7212	Labour Supply Services	119.0	106	110	221	227	4.82%	4.63%
7220	Travel Agency and Tour Arrangement Services	11.3	20	22	38	39	0.83%	0.79%
7291	Office Administrative Services	204.7	60	50	66	61	1.45%	1.25%
7292	Document Preparation Services	4.3	0	28	73	72	1.60%	1.48%
7293	Credit Reporting and Debt Collection Services	0.5	340	13	60	61	1.32%	1.25%
7294	Call Centre Operation	1.7	0	1	47	46	1.02%	0.95%
7299	Other Administrative Services n.e.c.	48.1	67	48	52	52	1.12%	1.06%
7311	Building and Other Industrial Cleaning Services	175.4	254	197	223	222	4.87%	4.53%
7312	Building Pest Control Services	10.1	364	378	301	302	6.56%	6.16%
7313	Gardening Services	24.9	459	674	355	367	7.76%	7.49%
7320	Packaging Services	0.3	1,357	153	288	297	6.29%	6.05%
7510	Central Government Administration	60.9	0	0	84	76	1.84%	1.54%
7520	State Government Administration	4.6	0	0	106	118	2.31%	2.41%
7530	Local Government Administration	0.3	0	0	70	75	1.52%	1.54%
7552	Foreign Government Representation	53.2	130	95	127	140	2.77%	2.85%

ANZSIC	Description	Estimated Wages for 2024/25 (\$m)	Claim Freq Rel - last 3 years	Capped Claim Cost Rel - last 5 years	2023/24 Selected Relativity	2024/25 Selected Relativity	2023/24 Suggested Premium Rate	2024/25 Suggested Premium Rate
7600	Defence	0.3	140	6	104	109	2.26%	2.22%
7712	Investigation and Security Services	115.9	92	207	195	195	4.25%	3.97%
7719	Other Public Order and Safety Services	5.4	254	729	191	242	4.18%	4.95%
7720	Regulatory Services	0.7	412	94	139	153	3.02%	3.13%
8010	Preschool Education	4.8	165	270	130	136	2.84%	2.77%
8021	Primary Education	8.6	157	68	74	73	1.62%	1.49%
8022	Secondary Education	60.9	107	48	86	84	1.88%	1.72%
8023	Combined Primary and Secondary Education	422.8	124	85	88	87	1.91%	1.78%
8024	Special School Education	0.2	0	0	96	89	2.10%	1.82%
8101	Technical and Vocational Education and Training	55.6	132	87	108	106	2.35%	2.17%
8102	Higher Education	39.8	57	96	56	56	1.23%	1.15%
8211	Sports and Physical Recreation Instruction	18.9	129	83	91	91	1.98%	1.85%
8212	Arts Education	9.2	142	42	103	94	2.24%	1.92%
8219	Adult, Community and Other Education n.e.c.	26.3	170	43	79	70	1.73%	1.42%
8220	Educational Support Services	11.4	46	38	50	51	1.09%	1.05%
8401	Hospitals (Except Psychiatric Hospitals)	142.1	177	165	130	133	2.84%	2.71%
8402	Psychiatric Hospitals	1.0	0	0	130	133	2.83%	2.71%
8511	General Practice Medical Services	89.6	40	77	57	57	1.24%	1.16%
8512	Specialist Medical Services	145.9	41	36	51	50	1.11%	1.03%
8520	Pathology and Diagnostic Imaging Services	73.8	173	181	112	115	2.45%	2.35%
8531	Dental Services	58.0	86	60	76	78	1.66%	1.59%
8532	Optometry and Optical Dispensing	25.0	30	10	31	37	0.68%	0.76%
8533	Physiotherapy Services	51.7	32	25	34	35	0.75%	0.72%
8534	Chiropractic and Osteopathic Services	10.0	55	39	50	51	1.08%	1.04%
8539	Other Allied Health Services	92.4	120	85	124	124	2.71%	2.54%
8591	Ambulance Services	2.7	487	45	95	97	2.08%	1.98%
8599	Other Health Care Services n.e.c.	77.8	105	125	92	94	2.00%	1.92%
8601	Aged Care Residential Services	235.6	275	152	238	231	5.20%	4.71%
8609	Other Residential Care Services	105.6	172	282	224	231	4.88%	4.71%
8710	Child Care Services	279.1	283	194	204	222	4.46%	4.53%
8790	Other Social Assistance Services	338.5	222	190	205	217	4.48%	4.44%
8910	Museum Operation	3.3	0	0	44	71	0.96%	1.44%
8921	Zoological and Botanical Gardens Operation	5.1	534	228	267	280	5.82%	5.71%
9001	Performing Arts Operation	3.3	502	186	123	129	2.68%	2.62%
9002	Creative Artists, Musicians, Writers and Performers	4.8	45	20	115	120	2.51%	2.44%
9003	Performing Arts Venue Operation	9.1	79	104	154	154	3.35%	3.14%
9111	Health and Fitness Centres and Gymnasias Operation	27.0	92	163	112	122	2.44%	2.49%
9112	Sports and Physical Recreation Clubs and Sports Professionals	34.6	112	113	61	85	1.32%	1.74%
9113	Sports and Physical Recreation Venues, Grounds and Facilities Operation	27.4	262	99	149	156	3.26%	3.18%
9114	Sports and Physical Recreation Administrative Service	29.3	73	48	56	70	1.21%	1.42%
9129	Other Horse and Dog Racing Activities	0.8	1,895	2,765	835	835	18.21%	17.04%
9131	Amusement Parks and Centres Operation	4.5	515	58	185	201	4.03%	4.09%
9139	Amusement and Other Recreational Activities n.e.c.	2.7	356	686	164	176	3.57%	3.59%
9201	Casino Operation	16.3	121	216	108	112	2.36%	2.28%
9202	Lottery Operation	0.2	0	0	77	89	1.69%	1.81%
9209	Other Gambling Activities	2.4	0	110	109	109	2.38%	2.23%
9411	Automotive Electrical Services	4.6	0	3	126	129	2.75%	2.63%
9412	Automotive Body, Paint and Interior Repair	43.3	147	214	188	188	4.10%	3.84%
9419	Other Automotive Repair and Maintenance	59.3	216	193	197	200	4.30%	4.09%
9421	Domestic Appliance Repair and Maintenance	8.1	109	111	152	150	3.31%	3.06%
9422	Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance	22.0	47	108	56	66	1.22%	1.35%
9429	Other Machinery and Equipment Repair and Maintenance	9.0	219	21	143	128	3.11%	2.60%
9491	Clothing and Footwear Repair	1.1	162	40	118	123	2.57%	2.51%
9499	Other Repair and Maintenance n.e.c.	3.4	154	111	91	111	1.98%	2.26%
9511	Hairdressing and Beauty Services	65.3	106	126	113	117	2.46%	2.38%
9512	Diet and Weight Reduction Centre Operation	0.4	0	0	132	132	2.88%	2.69%
9520	Funeral, Crematorium and Cemetery Services	4.9	522	723	168	236	3.67%	4.81%
9531	Laundry and Dry-Cleaning Services	4.8	84	149	280	269	6.10%	5.49%
9532	Photographic Film Processing	0.1	0	0	190	224	4.16%	4.58%
9533	Parking Services	3.5	1,580	416	193	246	4.21%	5.02%
9534	Brothel Keeping and Prostitution Services	0.5	378	739	211	240	4.60%	4.91%
9539	Other Personal Services n.e.c.	9.5	564	346	224	269	4.89%	5.50%
9540	Religious Services	46.6	60	48	95	99	2.08%	2.01%
9551	Business and Professional Association Services	264.4	36	53	43	48	0.93%	0.98%
9552	Labour Association Services	18.0	89	123	66	80	1.44%	1.63%
9559	Other Interest Group Services n.e.c.	94.2	75	79	120	120	2.63%	2.46%
9601	Private Households Employing Staff	1.6	128	46	150	151	3.26%	3.08%