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| **ANZSCO Unit Group** | **Code** | **Occupation Cap** | **ANZSCO** | **NOMINATED OCCUPATION** |
| Advertising, Public Relations and Sales Managers | 1311 | 25 or Less | 131112 | sales and marketing manager |
| 131113 | advertising manager |
| 131114 | public relations manager (*491 only)* |
| Corporate Services Managers | 1321 | 5 or Less | 132111 | corporate services manager |
| Finance Managers | 1322 | 5 or Less | 132211 | finance manager |
| Human Resource Managers | 1323 | 5 or Less | 132311 | human resource manager |
| Policy and Planning Managers | 1324 | 10 or Less | 132411 | policy and planning manager (*491 only)* |
| Construction Managers | 1331 | 25 or Less | 133111 | construction project manager |
| 133112 | project builder *(491 only)* |
| Research and Development Managers | 1325 | 5 or Less | 132511 | research and development manager |
| Engineering Managers | 1332 | 5 or Less | 133211 | engineering manager |
| Production Managers | 1335 | 5 or Less | 133511 | production manager (forestry) |
| 133512 | production manager (manufacturing) |
| 133513 | production manager (mining) |
| Supply, Distribution and Procurement Managers | 1336 | 5 or Less | 133611 | supply and distribution manager |
| 133612 | procurement manager *(491 only)* |
| Child Care Centre Managers | 1341 | 5 or Less | 134111 | child care centre manager |
| Health and Welfare Services Managers | 1342 | 5 or Less | 134211 | medical administrator (*491 only)* |
| 134212 | nursing clinical director |
| 134213 | primary health organisation manager |
| 134214 | welfare centre manager |
| 134299 | health and welfare services managers (nec) |
| School Principals | 1343 | 5 or Less | 134311 | school principal |
| Other Education Managers | 1344 | 5 or Less | 134412 | regional education manager *(491 only)* |
| 134499 | education managers (nec) |
| ICT Managers | 1351 | 10 or Less | 135112 | ICT project manager |
| 135199 | ICT managers (nec) |
| Other Specialist Managers | 1399 | 5 or Less | 139911 | arts administrator or manager |
| 139912 | environmental manager |
| 139913 | laboratory manager |
| 139914 | quality assurance manager |
| 139915 | sports administrator (*491 only)* |
| 139999 | specialist managers (nec) except: |
| Cafe and Restaurant Managers | 1411 | 5 or Less | 141111 | cafe or restaurant manager |
| Hotel and Motel Managers | 1413 | 5 or Less | 141311 | hotel or motel manager |
| Other Accommodation and Hospitality Managers | 1419 | 5 or Less | 141999 | accommodation and hospitality managers (nec) |
| Call or Contact Centre and Customer Service Managers | 1492 | 5 or Less | 149212 | customer service manager |
| Conference and Event Organisers | 1493 | 5 or Less | 149311 | conference and event organiser |
| Other Hospitality, Retail and Service Managers | 1499 | 5 or Less | 149912 | cinema or theatre manager *(491 only)* |
| 149913 | facilities manager |
| 149914 | financial institution branch manager *(491 only)* |
| Journalists and Other Writers | 2124 | 10 or Less | 212411 | copywriter |
| 212412 | newspaper or periodical editor |
| 212413 | print journalist |
| 212415 | technical writer |
| 212416 | television journalist |
| 212499 | journalists and other writers (nec) |
| Accountants | 2211 | 5 or Less | 221111 | accountant (general) |
| 221112 | management accountant |
| 221113 | taxation accountant |
| Auditors, Company Secretaries and Corporate Treasurers | 2212 | 5 or Less | 221211 | company secretary |
| 221213 | external auditor |
| 221214 | internal auditor |
| Financial Investment Advisers and Managers | 2223 | 5 or Less | 222311 | financial investment adviser |
| 222312 | financial investment manager |
| Human Resource Professionals | 2231 | 10 or Less | 223111 | human resource adviser (*491 only)* |
| 223112 | recruitment consultant |
| 223113 | workplace relations adviser *(491 only)* |
| ICT Trainers | 2232 | 5 or Less | 223211 | ICT trainer |
| Actuaries, Mathematicians and Statisticians | 2241 | 5 or Less | 224111 | actuary |
| 224112 | mathematician |
| 224113 | statistician |
| Archivists, Curators and Records Managers | 2242 | 5 or Less | 224213 | health information manager |
| Economists | 2243 | 5 or Less | 224311 | economist |
| Intelligence and Policy Analysts | 2244 | 10 or Less | 224412 | policy analyst *(491 only)* |
| Librarians | 2246 | 5 or Less | 224611 | librarian |
| Management and Organisation Analysts | 2247 | 15 or Less | 224711 | management consultant |
| 224712 | organisation and methods analyst |
| Other Information and Organisation Professionals | 2249 | 5 or Less | 224912 | liaison officer *(491 only)* |
| 224914 | patents examiner |
| 224999 | information and organisation professionals (nec) |
| Advertising and Marketing Professionals | 2251 | 10 or Less | 225111 | advertising specialist |
| 225112 | market research analyst *(491 only)* |
| 225113 | marketing specialist |
| ICT Sales Professionals | 2252 | 5 or Less | 225211 | ICT account manager |
| 225212 | ICT business development manager |
| 225213 | ICT sales representative |
| Public Relations Professionals | 2253 | 25 or Less | 225311 | public relations professional |
| Architects and Landscape Architects | 2321 | 10 or Less | 232111 | architect |
| 232112 | landscape architect |
| Surveyors and Spatial Scientists | 2322 | 5 or Less | 232212 | surveyor |
| 232213 | cartographer |
| 232214 | other spatial scientist |
| Graphic and Web Designers, and Illustrators | 2324 | 10 or Less | 232411 | graphic designer |
| 232412 | illustrator |
| 232413 | multimedia designer *(491 only)* |
| 232414 | web designer |
| Urban and Regional Planners | 2326 | 5 or Less | 232611 | urban and regional planner |
| Chemical and Materials Engineers | 2331 | 5 or Less | 233111 | chemical engineer |
| 233112 | materials engineer |
| Civil Engineering Professionals | 2332 | 10 or Less | 233211 | civil engineer |
| 233212 | geotechnical engineer |
| 233213 | quantity surveyor |
| 233214 | structural engineer |
| 233215 | transport engineer |
| Electrical Engineers | 2333 | 5 or Less | 233311 | electrical engineer |
| Electronics Engineers | 2334 | 5 or Less | 233411 | electronics engineer |
| Industrial, Mechanical and Production Engineers | 2335 | 5 or Less | 233511 | industrial engineer |
| 233512 | mechanical engineer |
| 233513 | production or plant engineer |
| Other Engineering Professionals | 2339 | 5 or Less | 233911 | aeronautical engineer |
| 233912 | agricultural engineer |
| 233913 | biomedical engineer |
| 233914 | engineering technologist |
| 233915 | environmental engineer |
| 233916 | naval architect |
| 233999 | engineering professionals (nec) |
| Environmental Scientists | 2343 | 5 or Less | 234311 | conservation officer (*491 only)* |
| 234312 | environmental consultant |
| 234313 | environmental research scientist |
| 234399 | environmental scientist (nec) |
| Life Scientists | 2345 | 5 or Less | 234511 | life scientist (general) |
| 234513 | biochemist |
| 234514 | biotechnologist |
| 234515 | botanist |
| 234516 | marine biologist |
| 234517 | microbiologist |
| 234518 | zoologist |
| 234599 | life scientists (nec) |
| Medical Laboratory Scientists | 2346 | 5 or Less | 234611 | medical laboratory scientist |
| Veterinarians | 2347 | 5 or Less | 234711 | veterinarian |
| Other Natural and Physical Science Professionals | 2349 | 5 or Less | 234911 | conservator |
| 234912 | metallurgist |
| 234913 | meteorologist |
| 234914 | physicist |
| 234915 | exercise physiologist *(491 only)* |
| 234999 | natural and physical science professionals (nec) |
| Early Childhood (Pre-primary School) Teachers | 2411 | 10 or Less | 241111 | early childhood (pre-primary school) teacher |
| Primary School Teachers | 2412 | 5 or Less | 241213 | primary school teacher |
| Middle School Teachers \ Intermediate School Teachers | 2413 | 5 or Less | 241311 | middle school teacher (Aus) / intermediate school teacher (NZ) |
| Secondary School Teachers | 2414 | 5 or Less | 241411 | secondary school teacher |
| Special Education Teachers | 2415 | 5 or Less | 241511 | special needs teacher |
| 241512 | teacher of the hearing impaired |
| 241513 | teacher of the sight impaired |
| 241599 | special education teachers (nec) |
| University Lecturers and Tutors | 2421 | 5 or Less | 242111 | university lecturer |
| Vocational Education Teachers \ Polytechnic Teachers | 2422 | 5 or Less | 242211 | vocational education teacher *(491 only)* |
| Education Advisers and Reviewers | 2491 | 5 or Less | 249111 | education adviser |
| Teachers of English to Speakers of Other Languages | 2493 | 5 or Less | 249311 | teacher of English to speakers of |
| Nutrition Professionals | 2511 | 5 or Less | 251111 | dietitian |
| 251112 | nutritionist |
| Medical Imaging Professionals | 2512 | 10 or Less | 251211 | medical diagnostic radiographer |
| 251212 | medical radiation therapist |
| 251213 | nuclear medicine technologist |
| 251214 | sonographer |
| Occupational and Environmental Health Professionals | 2513 | 5 or less | 251311 | environmental health officer *(491 only)* |
| 251312 | occupational health and safety adviser |
| Optometrists and Orthoptists | 2514 | 5 or Less | 251411 | optometrist |
| 251412 | orthoptist |
| Pharmacists | 2515 | 10 or Less | 251511 | hospital pharmacist |
| 251512 | industrial pharmacist |
| 251513 | retail pharmacist |
| Other Health Diagnostic and Promotion Professionals | 2519 | 5 or Less | 251911 | health promotion officer |
| 251912 | orthotist or prosthetist |
| 251999 | health diagnostic and promotion professionals (nec) |
| Chiropractors and Osteopaths | 2521 | 5 or Less | 252111 | chiropractor |
| 252112 | osteopath |
| Complementary Health Therapists | 2522 | 5 or Less | 252211 | acupuncturist |
| 252213 | naturopath |
| 252214 | traditional Chinese medicine practitioner |
| 252299 | complementary health therapists (nec) |
| Dental Practitioners | 2523 | 5 or Less | 252311 | dental specialist |
| 252312 | dentist *(491 only)* |
| Occupational Therapists | 2524 | 10 or Less | 252411 | occupational therapist |
| Physiotherapists | 2525 | 5 or Less | 252511 | physiotherapist |
| Podiatrists | 2526 | 5 or Less | 252611 | podiatrist |
| Audiologists and Speech Pathologists \ Therapists | 2527 | 5 or Less | 252711 | audiologist |
| 252712 | speech pathologist |
| General Practitioners and Resident Medical Officers | 2531 | 15 or Less | 253111 | general practitioner |
| 253112 | resident medical officer |
| Anaesthetists | 2532 | 5 or Less | 253211 | anaesthetist *(491 only)* |
| Specialist Physicians | 2533 | 5 or Less | 253311 | specialist physician (general medicine) |
| 253312 | cardiologist |
| 253313 | clinical haematologist |
| 253314 | medical oncologist |
| 253315 | endocrinologist |
| 253316 | gastroenterologist |
| 253317 | intensive care specialist |
| 253318 | neurologist |
| 253321 | paediatrician |
| 253322 | renal medicine specialist |
| 253323 | rheumatologist |
| 253324 | thoracic medicine specialist |
| 253399 | specialist physicians (nec) |
| Surgeons | 2535 | 5 or Less | 253511 | surgeon (general) |
| 253512 | cardiothoracic surgeon |
| 253513 | neurosurgeon |
| 253514 | orthopaedic surgeon |
| 253515 | otorhinolaryngologist |
| 253516 | paediatric surgeon |
| 253517 | plastic and reconstructive surgeon |
| 253518 | urologist |
| 253521 | vascular surgeon |
| Psychiatrists | 2534 | 10 or Less | 253411 | psychiatrist |
| Other Medical Practitioners | 2539 | 5 or Less | 253911 | dermatologist |
| 253912 | emergency medicine specialist |
| 253913 | obstetrician and gynaecologist |
| 253914 | ophthalmologist |
| 253915 | pathologist |
| 253917 | diagnostic and interventional radiologist |
| 253918 | radiation oncologist |
| 253999 | medical practitioners (nec) |
| Midwives | 2541 | 10 or Less | 254111 | midwife |
| Nurse Educators and Researchers | 2542 | 5 or Less | 254211 | nurse educator |
| 254212 | nurse researcher |
| Nurse Managers | 2543 | 5 or Less | 254311 | nurse manager |
| Registered Nurses | 2544 | 30 or Less | 254411 | nurse practitioner |
| 254412 | registered nurse (aged care) |
| 254413 | registered nurse (child and family health) |
| 254414 | registered nurse (community health) |
| 254415 | registered nurse (critical care and emergency) |
| 254416 | registered nurse (developmental disability) |
| 254417 | registered nurse (disability and rehabilitation) |
| 254418 | registered nurse (medical) |
| 254421 | registered nurse (medical practice) |
| 254422 | registered nurse (mental health) |
| 254423 | registered nurse (perioperative) |
| 254424 | registered nurse (surgical) |
| 254425 | registered nurse (paediatrics) |
| 254499 | registered nurses (nec) |
| ICT Business and Systems Analysts | 2611 | 25 or Less | 261111 | ICT business analyst |
| 261112 | systems analyst |
| Multimedia Specialists and Web Developers | 2612 | 5 or Less | 261211 | multimedia specialist |
| 261212 | web developer |
| Software and Applications Programmers | 2613 | 40 or Less | 261311 | analyst programmer |
| 261312 | developer programmer |
| 261313 | software engineer |
| 261314 | software tester |
| 261399 | software and applications programmers (nec) |
| Database and Systems Administrators, and ICT Security Specialists | 2621 | 25 or Less | 262111 | database administrator |
| 262112 | ICT security specialist |
| 262113 | systems administrator |
| Computer Network Professionals | 2631 | 15 or Less | 263111 | computer network and systems engineer |
| 263112 | network administrator |
| 263113 | network analyst |
| ICT Support and Test Engineers | 2632 | 15 or Less | 263211 | ICT quality assurance engineer |
| 263212 | ICT support engineer |
| 263213 | ICT systems test engineer |
| 263299 | ICT support and test engineers (nec) |
| Telecommunications Engineering Professionals | 2633 | 5 or Less | 263311 | telecommunications engineer |
| 263312 | telecommunications network engineer |
| Solicitors | 2713 | 5 or Less | 271311 | solicitor |
| Counsellors | 2721 | 5 or Less | 272111 | careers counsellor |
| 272112 | drug and alcohol counsellor |
| 272113 | family and marriage counsellor |
| 272114 | rehabilitation counsellor |
| 272115 | student counsellor |
| 272199 | counsellors (nec) |
| Psychologists | 2723 | 10 or Less | 272311 | clinical psychologist |
| 272312 | educational psychologist |
| 272313 | organisational psychologist |
| 272314 | psychotherapist |
| 272399 | psychologists (nec) |
| Social Professionals | 2724 | 5 or Less | 272412 | interpreter |
| 272413 | translator *(491 only)* |
| 272499 | social professionals (nec) |
| Social Workers | 2725 | 5 or Less | 272511 | social worker |
| Welfare, Recreation and Community Arts Workers | 2726 | 10 or Less | 272611 | community arts worker *(491 only)* |
| 272612 | recreation officer |
| 272613 | welfare worker |
| Medical Technicians | 3112 | 5 or Less | 311211 | anaesthetic technician |
| 311212 | cardiac technician |
| 311213 | medical laboratory technician |
| 311214 | operating theatre technician *(491 only)* |
| 311215 | pharmacy technician |
| 311216 | pathology collector *(491 only)* |
| 311299 | medical technicians (nec) |
| Science Technicians | 3114 | 5 or Less | 311411 | chemistry technician |
| 311412 | earth science technician |
| 311413 | life science technician |
| 311499 | science technicians (nec) |
| Architectural, Building and Surveying Technicians | 3121 | 15 or less | 312111 | architectural draftsperson |
| 312113 | building inspector |
| 312114 | construction estimator *(491 only)* |
| 312116 | surveying or spatial science technician *(491 only)* |
| 312199 | architectural, building and surveying technicians (nec) |
| Civil Engineering Draftspersons and Technicians | 3122 | 5 or Less | 312211 | civil engineering draftsperson |
| 312212 | civil engineering technician |
| Electrical Engineering Draftspersons and Technicians | 3123 | 5 or Less | 312311 | electrical engineering draftsperson |
| 312312 | electrical engineering technician |
| Mechanical Engineering Draftspersons and Technicians | 3125 | 5 or Less | 312511 | mechanical engineering draftsperson *(491 only)* |
| 312512 | mechanical engineering technician |
| Other Building and Engineering Technicians | 3129 | 5 or Less | 312911 | maintenance planner *(491 only)* |
| 312912 | metallurgical or materials technician |
| 312999 | building and engineering technicians (nec) *(491 only)* |
| ICT Support Technicians | 3131 | 25 or Less | 313111 | hardware technician |
| 313112 | ICT customer support officer |
| 313113 | web administrator |
| 313199 | ICT support technicians (nec) |
| Automotive Electricians | 3211 | 5 or Less | 321111 | automotive electrician |
| Motor Mechanics | 3212 | 10 or Less | 321211 | motor mechanic (general) |
| 321212 | diesel motor mechanic |
| 321213 | motorcycle mechanic |
| 321214 | small engine mechanic |
| Sheetmetal Trades Workers | 3222 | 5 or Less | 322211 | sheetmetal trades worker |
| Structural Steel and Welding Trades Workers | 3223 | 5 or Less | 322311 | metal fabricator |
| 5 or Less | 322312 | pressure welder |
| 5 or Less | 322313 | welder (first class) |
| Aircraft Maintenance Engineers | 3231 | 5 or Less | 323111 | aircraft maintenance engineer (avionics) |
| 323112 | aircraft maintenance engineer (mechanical) |
| 323113 | aircraft maintenance engineer |
| Metal Fitters and Machinists | 3232 | 5 or Less | 323211 | fitter (general) |
| 323212 | fitter and turner |
| 323213 | fitter-welder |
| 323214 | metal machinist (first class) |
| 323299 | metal fitters and machinists (nec) |
| Precision Metal Trades Workers | 3233 | 5 or Less | 323313 | locksmith |
| 323314 | precision instrument maker and repairer |
| Toolmakers and Engineering Patternmakers | 3234 | 5 or Less | 323412 | toolmaker |
| Panelbeaters | 3241 | 5 or Less | 324111 | panelbeater |
| Vehicle Body Builders and Trimmers | 3242 | 5 or Less | 324211 | vehicle body builder |
| 324212 | vehicle trimmer |
| Vehicle Painters | 3243 | 5 or Less | 324311 | vehicle painter *(491 only)* |
| Bricklayers and Stonemasons | 3311 | 5 or Less | 331111 | bricklayer |
| 331112 | stonemason |
| Carpenters and Joiners | 3312 | 10 or Less | 331211 | carpenter and joiner |
| 331212 | carpenter |
| 331213 | joiner |
| Floor Finishers | 3321 | 5 or Less | 332111 | floor finisher *(491 only)* |
| Painting Trades Workers | 3322 | 5 or Less | 332211 | painting trades worker |
| Glaziers | 3331 | 5 or Less | 333111 | glazier |
| Plasterers | 3332 | 5 or less | 333211 | fibrous plasterer |
| 333212 | solid plasterer |
| Roof Tilers | 3333 | 5 or Less | 333311 | roof tiler |
| Wall and Floor Tilers | 3334 | 5 or Less | 333411 | wall and floor tiler |
| Plumbers | 3341 | 5 or Less | 334111 | plumber (general) |
| 334112 | airconditioning and mechanical services plumber |
| 334113 | drainer |
| 334114 | gasfitter |
| 334115 | roof plumber |
| Electricians | 3411 | 10 or Less | 341111 | electrician (general) |
| 341112 | electrician (special class) |
| 341113 | lift mechanic |
| Airconditioning and Refrigeration Mechanics | 3421 | 5 or Less | 342111 | airconditioning and refrigeration mechanic |
| Electrical Distribution Trades Workers | 3422 | 5 or Less | 342211 | electrical linesworker *(491 only)* |
| 342212 | technical cable jointer |
| Electronics Trades Workers | 3423 | 5 or Less | 342311 | business machine mechanic |
| 342313 | electronic equipment trades worker |
| 342314 | electronic instrument trades worker (general) |
| 342315 | electronic instrument trades worker (special class) |
| Bakers and Pastrycooks | 3511 | 5 or Less | 351111 | baker |
| 351112 | pastrycook |
| Chefs | 3513 | 15 or Less | 351311 | chef |
| Cooks | 3514 | 5 or Less | 351411 | cook |
| Animal Attendants and Trainers | 3611 | 5 or Less | 361111 | dog handler or trainer |
| 361112 | horse trainer |
| 361114 | zookeeper *(491 only)* |
| 361199 | animal attendants and trainers (nec) |
| Veterinary Nurses | 3613 | 5 or Less | 361311 | veterinary nurse |
| Gardeners | 3622 | 5 or Less | 362211 | gardener (general) |
| 362212 | arborist |
| 362213 | landscape gardener |
| Hairdressers | 3911 | 5 or Less | 391111 | hairdresser |
| Upholsterers | 3933 | 5 or Less | 393311 | upholsterer |
| Cabinetmakers | 3941 | 5 or Less | 394111 | cabinetmaker |
| Ambulance Officers and Paramedics | 4111 | 5 or Less | 411111 | ambulance officer |
| 411112 | intensive care ambulance paramedic |
| Dental Hygienists, Technicians and Therapists | 4112 | 5 or Less | 411211 | dental hygienist *(491 only)* |
| 411213 | dental technician |
| 411214 | dental therapist *(491 only)* |
| Diversional Therapists | 4113 | 5 or Less | 411311 | diversional therapist |
| Enrolled and Mothercraft Nurses | 4114 | 5 or Less | 411411 | enrolled nurse |
| Massage Therapists | 4116 | 5 or Less | 411611 | massage therapist |
| Welfare Support Workers | 4117 | 5 or Less | 411711 | community worker |
| 411712 | disabilities services officer |
| 411713 | family support worker |
| 411715 | residential care officer |
| 411716 | youth worker |
| Fire and Emergency Workers | 4412 | 5 or Less | 441211 | emergency service worker *(491 only)* |
| Other Personal Service Workers | 4518 | 5 or Less | 451815 | first aid trainer *(491 only)* |
| Sports Coaches, Instructors and Officials | 4523 | 5 or Less | 452312 | gymnastics coach or instructor |
| 452313 | horse riding coach or instructor |
| 452314 | snowsport instructor |
| 452315 | swimming coach or instructor |
| 452316 | tennis coach |
| 452317 | other sports coach or instructor |
| 452321 | sports development officer |
| Contract, Program and Project Administrators | 5111 | 25 or Less | 511111 | contract administrator |
| 511112 | program or project administrator |
| Other Miscellaneous Clerical and Administrative Workers | 5999 | 5 or Less | 599915 | clinical coder |
| Insurance Investigators, Loss Adjusters and Risk Surveyors | 5996 | 5 or Less | 599612 | insurance loss adjuster |
| Real Estate Sales Agents | 6121 | 5 or Less | 612112 | property manager *(491 only)* |
| 612115 | real estate representative *(491 only)* |